

10-19-1998

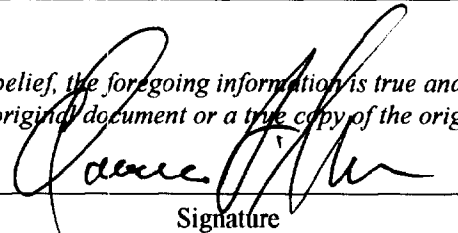
297-008239-US(PAR)



FR SHEET

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100852474

1. Name of conveying party(ies): Juha BACKMAN 10-05-98 Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies): Name: Nokia Mobile Phones Limited Address: Keilalahdentie 4 City: 02150 Espoo State: ZIP Code: Country: Finland Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other:		Execution Date: <u>September 3, 1998</u>	
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: <u>September 3, 1998</u> A. Patent Application No.(s): B. Patent No.(s): 09,166404 Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Clarence A. Green Address: Perman & Green, LLP 425 Post Road City: Fairfield State: CT ZIP Code: 06430-6232		6. Total number of applications and/or patents involved: 1 7. Total fee (37 CFR 3.41):\$40.00 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Charge deposit account <input checked="" type="checkbox"/> Please charge any fee deficiency to deposit account	
8. Deposit account number: <u>16-1350</u>		DO NOT USE THIS SPACE (10/14/1998 BUSHING 00000010 09166404) (02 FC:581 40.00 DP)	
9. Statement And Signature: <p style="text-align: center;"><i>To the best of my knowledge and belief, the foregoing information is true and correct and, the attached document is either an original document or a true copy of the original document.</i></p> Clarence A. Green Name of Person Signing			
 Signature		5 Oct 98 Date	
Total number of pages including cover sheet(s): 4 Page 1 of 1.			

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For: U.S. and/or Foreign Rights
 For: US. Application or
 U.S. Provisional Application
 For: U.S. Patent
 For: PCT Application
 By: Inventor(s) or Present Owner

ASSIGNMENT OF INVENTION (MULTIPLE INVENTORS)

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar
 ~(\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable
 consideration,

ASSIGNORS (Inventors):

Name of Inventor(s)	Address:	Nationality
Juha BACKMAN	Heinjoenpolku 2 N 103, FIN-02140 Espoo, Finland	Finnish

(if assignment is by person or entity to whom invention was previously assigned and this
 was recorded in PTO, add the following)

Recorded on _____ **Reel** _____
Frame _____

hereby sells, assigns and transfers to

ASSIGNEE:

NOKIA MOBILE PHONES LTD.,
 Address: Keilalahdentie 4, FIN-02150 Espoo, Finland
 Nationality: Finnish Joint Stock Company

and the successors, assigns and legal representatives of the ASSIGNEE
(complete one of the following)

the entire right, title and interest

an undivided _____ percent (_____ %) interest
 for the United States and its territorial possessions

(check the following box, if foreign rights are also to be assigned)

and in all foreign countries, including all rights to claim priority,

(Assignment of Invention,[16-3] page 1 of 3)

in and to any and all improvements which are disclosed in the invention entitled:

Method and arrangement for improving leak tolerance of an earpiece

Name of inventor(s)

(check and complete (a), (b), (c), (d), (e), (f) or (g))

and which is found in

(a) U.S. patent application executed on even date herewith

(b) U.S. patent application executed on _____

(c) U.S. provisional application naming the above inventor(s) for the above-entitled invention.

Express mail label no.: _____

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To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney to insert below the filing date and application number when they become known.

(d) US. application No.

filed on _____

(e) International application No.

(f) U.S. patent no. _____ issued _____

A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

(also check (g), if foreign application(s) is also being assigned)

(g) and any legal equivalent thereof in a foreign country, including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof

(Assignment of Invention [16-3] page 2 of 3)

