

10-20-1998

Attorney Docket No.1056A-000378

COV

100855905

DOCUMENT (PATENT)

Box Assignment
Commissioner of Patents and Trademarks
Washington, D.C. 20231

jc:523 U.S. PTO
09/165896
10/02/98

10-2-98

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided:

(1) **Name(s) Of Party Conveying The Interest:**

Randy Glenn Eschelbach
Glenn Scott
James Anthony Dykla

89/165896

(2) **Name And Address Of Party Receiving The Interest:**

Johnson Controls Technology Company
49200 Halyard Drive
Plymouth, MI 48170

(3) **Description Of The Transaction To Be Recorded:**

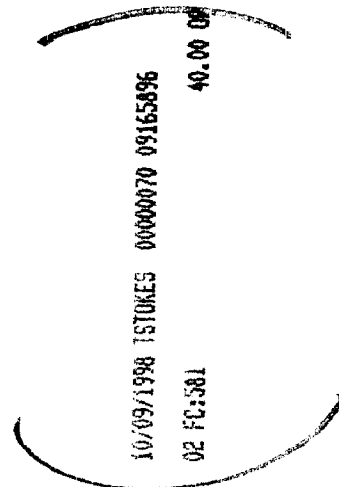
☒ [X] Assignment ☐ [] License
☐ [] Change of Name ☐ [] Other _____

(4) **Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:**

☐ [] Serial Number _____ filed _____
☒ [X] Application being filed concurrently herewith.
☐ [] Patent Number _____, issued _____

(5) **Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:**

Mr. Charles T. Graham
Harness, Dickey & Pierce, P.L.C.
P.O. Box 828
Bloomfield Hills, MI 48303



(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: . . One

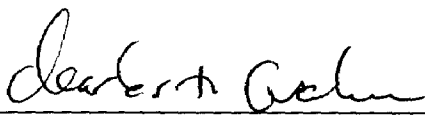
Total Recordal Fee Enclosed: \$40.00

(7) **Date(s) The Document Was Executed:** September 30, 1998

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By: 
Charles T. Graham
Reg. No. 32,226
Attorney for Applicant(s)

Date: Oct 2, 1998

ASSIGNMENT BY JOINT INVENTORS

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented

Flexible Seat System

for which Assignors are about to make United States application for patent, and

WHEREAS, Johnson Controls Technology Company, a Michigan corporation having place of business at 49200 Halyard Road, Plymouth, MI 48170, hereinafter referred to as Assignee(s), is (are) desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee(s) its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee(s) to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of United States application for patent and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee(s) without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee(s).

Randy G. Eschelbach
Randy Glenn Eschelbach
(First Joint Inventor)

State of Michigan)
County of Washtenaw) ss.

On this 30th day of September
of 1998, before me personally appeared the foregoing
individuals, who executed the foregoing instrument and who acknowledged to me that they
executed the same of their own free will for the purpose therein set forth.

(seal)

Sueverly M. Little
Notary Public

Washtenaw County, State of Michigan

My Commission Expires: 4-7-2001

Glenn Scott

Glenn Scott
(Second Joint Inventor)

State of Michigan)
County of Washtenaw) ss.

On this 30th day of September, 1998, before me personally appeared the foregoing individuals, who executed the foregoing instrument and who acknowledged to me that they executed the same of their own free will for the purpose therein set forth.

Beverly M. Givile
Notary Public,

(seal)

Washtenaw County, State of Michigan

My Commission Expires: 4-7-2001

James A. Dykla
James Anthony Dykla
(Third Joint Inventor)

State of Michigan)
County of Washtenaw) ss.

On this 30th day of September, 1998, before me personally appeared the foregoing individuals, who executed the foregoing instrument and who acknowledged to me that they executed the same of their own free will for the purpose therein set forth.

Beverly M. Givile
Notary Public,

(seal)

Washtenaw County, State of Michigan

My Commission Expires: 4-7-2001