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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

1. Name of Conveying Part(ies):
David G. Gerber

2. Name and address of receiving party(ies):

Name: Microsoft Corporation

Internal Address:

Street Address: One Microsoft Way

City: Redmond State: WA Zip: 98052

10/21/1998 JMW/KLS 0900031 980463
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FC:581
10/06/98

Additional name(s) of conveying party(ies) attached? Yes No

Additional names(s) & address(es) attached: Yes No

3. Nature of conveyance:

Assignment Security Agreement

Merger Change of Name

Other

Execution Date: 10/2/98

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 10/2/98

A. Patent Application No.(s):

B. Patent No.(s)

Additional numbers attached: Yes No

Additional numbers attached: Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Daniel L. Hayes

Internal Address: Lee & Hayes, PLLC

Street Address: 201 W. North River Dr.
Suite 430

City: Spokane State: WA Zip: 99201

6. Total number of applications and patents involved 1

7. Total fee (37 CFR 3.41)..... \$40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number: 50 - 0463

DO NOT USE THIS SPACE

9. Statement and Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Daniel L. Hayes

Name of Person Signing

Daniel L. Hayes

Signature

10/22/1998

Date

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

1 **IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

2 Inventor.....David G. Garber
3 Applicant Microsoft Corporation
4 Attorney's Docket No.MS1-252USC1
5 Title: Phonetic Sorting and Searching

6 **PATENT ASSIGNMENT**

7 **PARTIES TO THE ASSIGNMENT**

8 Assignor(s):

9 David G. Garber
10 5015 139th Place S.E.
11 Bellevue, WA 98006

12 Assignee:

13 Microsoft Corporation
14 Corporation of the State of Washington
15 One Microsoft Way
16 Redmond, WA 98052-6399

17 **AGREEMENT**

18 WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention
19 entitled "Phonetic Sorting and Searching," as described and claimed in the
20 specification forming part of an application for United States letters patent
21 executed herewith;

22 WHEREAS, Microsoft Corporation (hereinafter referred to as
23 ASSIGNEE), a corporation of the State of Washington having a place of business
24 at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire
25 right, title and interest in and to the invention and in and to any letters patent that
may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the
receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and
transfer unto ASSIGNEE, the entire right, title and interest in and to said

1 invention, said application and any and all letters patent which may be granted for
2 said invention in the United States of America and its territorial possessions and in
3 any and all foreign countries, and in any and all divisions, reissues and
4 continuations thereof, including the right to file foreign applications directly in the
5 name of ASSIGNEE and to claim priority rights deriving from said United States
6 application to which said foreign applications are entitled by virtue of international
7 convention, treaty or otherwise, said invention, application and all letters patent on
8 said invention to be held and enjoyed by ASSIGNEE and its successors and
9 assigns for their use and benefit and of their successors and assigns as fully and
10 entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this
11 assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize
12 and request the Commissioner of Patents and Trademarks to issue all letters patent
13 on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments
14 and documents required for the making and prosecution of applications for United
15 States and foreign letters patent on said invention, for litigation regarding said
16 letters patent, or for the purpose of protecting title to said invention or letters
17 patent therefor.

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10-2-98
Date

David Garber
David G. Garber

State of Washington)
) ss.
County of King)

I certify that I know or have satisfactory evidence David G. Garber is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated October 1, 1998

Signature of Laurel A. Black
Notary Public

My appointment expires 5/1/02

