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FORM PTO-1596
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RECORD

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DOCKET NO.: 2038-161

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereto:

<p>1. Name of conveying party(ies):</p> <p>Kenichi HISADA Tsutomu KIDO Yoshitaka MISHIMA</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <u>UNI-CHARM CORPORATION</u></p> <p>Internal Address:</p> <p>Street Address: <u>182 Shimobun, Kinsei-cho, Kawano-shi</u></p> <p>City: <u>Ehime-ken</u> State/Country: <u>Japan</u> ZIP:</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger</p> <p><input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name</p> <p><input type="checkbox"/> Other</p> <p>Execution Date: <u>9/17/98</u></p>	

10-15-98

4. Application number(s) or patent number(s):

If the document is being filed together with a new application, the execution date of the application is:

<p>A. Patent Application No(s).</p> <p><u>08/686,624</u> filed July 24, 1996</p>	<p>B. Patent No(s).</p>
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Additional numbers attached? Yes No

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>LOWE HAUPTMAN GOPSTEIN GILMAN & BERNER</u></p> <p>Internal Address:</p> <p>Street Address: <u>2034 Eisenhower Avenue, Suite 200</u></p> <p>City: <u>Alexandria</u> State: <u>VA</u> ZIP: <u>22314</u></p>	<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41)..... <u>\$40.00</u></p> <p><input type="checkbox"/> Enclosed</p> <p><input checked="" type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number:</p> <p><u>12-2237</u></p>
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Benjamin J. Hauptman, Reg. No. 29,310 10/15/98

Name and Registration No. of Person Signing Signature Date

Total number of pages comprising cover sheet: 1

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ASSIGNMENT OF PATENT RIGHTS FOR JOINT INVENTOR

(to be used only when the inventors have
already filed their patent application)

Whereas we, (1)Kenichi HISADA, (2)Tsutomu KIDO and (3)Yoshitaka MISHIMA residing respectively at (1)2529-229 Kawano-cho, Kawano-shi, Ehime-ken, Japan, (2)883-1 Mendori-cho, Kawano-shi, Ehime-ken, Japan and (3)761-2 Wadahama, Toyohama-cho, Mitoyo-gun, Kagawa-ken, Japan have made an invention which is described in U.S. Patent application Serial No. 08/686,624 on July 24, 1996 and which is entitled "DISPOSABLE UNDERGARMENT HAVING A TAPE FASTENER" and

Whereas, UNI-CHARM CORPORATION, an organization existing under the laws of Japan having its principal office and place of business address located at 182 Shimobun, Kinsei-cho, Kawano-shi Ehime-ken, Japan and hereinafter referred to as "ASSIGNEE", wishes to acquire the entire right, title, and interest in and to said invention and any U.S. patent that may be granted therefor,

Now, Therefore, Witnesseth, That, for and in consideration of the sum of one dollar to us in hand paid by the said ASSIGNEE, and other good and valuable consideration, the receipt of which is hereby acknowledged, we do hereby sell, assign, and transfer to the said ASSIGNEE the said invention and application and all divisions and continuations thereof and any and all U.S. patents which may be granted therefor, and any and all reissues of said patents which may be obtained, the same to be held and enjoyed by the said ASSIGNEE and its assigns as fully and entirely as the same would have been held and enjoyed by us if this assignment had not been made.

We hereby authorize the Commissioner of Patents to issue any patents on said invention or resulting from said application, and from any and all divisions and continuations thereof, to the said ASSIGNEE as assignee of the entire interest, and hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith.

We also covenant and agree that we will, at any time, execute and deliver any and all papers relevant to perfecting the title to said invention, and to any patent that may be granted therefor, in said ASSIGNEE or its assigns, and that if said ASSIGNEE, or its assigns shall desire to file any divisional or continuation application, or to secure a reissue of such patent, will, upon request, sign all papers and do all lawful acts requisite for the filing of such divisional, continuing, or reissue applications and the procuring thereof.

We do further covenant and agree that we will, at any time upon request, communicate to said ASSIGNEE or its assigns, such facts relating to said invention and patent or the history thereof as may be known to us.

In Testimony whereof we have hereunto set our hands and seals on the date indicated below each of our signatures.

Date: 17/09/1998 By Kenichi HISADA

Date: 17/09/1998 By Tsutomu KIDO

Date: 17/09/1998 By Yoshitaka MISHIMA