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10-27-1998

SHEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Commission



100860930

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): 10-16-98
Pace Health Management Systems, Inc.
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Minnesota Mining and Manufacturing Company
Internal Address: _____
Street Address: 3M Center
City: St. Paul State: MN ZIP: 55144
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: October 7, 1998

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s) _____
B. Patent No.(s) 5,274,749
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Michael C. Gilchrist
Internal Address: _____
Street Address: 801 Grand, Suite 3900
City: Des Moines State: IA ZIP: 50309

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41).....\$ 40.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number: _____
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Michael C. Gilchrist Michael C. Gilchrist 10/19/98
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 3

ASSIGNMENT OF PATENT

WHEREAS, PACE Health Management Systems, Inc., an Iowa corporation having its principal place of business at 1025 Ashworth Road, Suite 200, West Des Moines, Iowa 50265 ("Assignor"), is the owner of the entire right, title and interest in and to United States Letters Patent No. 5,274,749 which was issued on December 28, 1993, for an invention entitled "Interpretative System for Systematic Learning and Support for Decision-making" (the "Patent");

WHEREAS, Minnesota Mining and Manufacturing Company, a Delaware corporation having its principal place of business at 3M Center, St. Paul, Minnesota 55144 ("Assignee"), desires to acquire the entire right, title and interest in and to the Patent; and

WHEREAS, Assignor and Assignee entered into an Asset Purchase Agreement dated June 30, 1998, pursuant to which all of Assignee's right, title and interest in the Patent is being transferred to Assignee;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged,

1. Assignor hereby grants, assigns, transfers and conveys to Assignee its entire right, title and interest in and to the Patent, including the right to recover for the past infringement of the Patent by any party or parties with the right to sue in its own name and collect damages.

2. Assignor hereby warrants and represents that it has not entered into any assignments, contracts or understandings with third parties in conflict herewith.

3. The terms, covenants and provisions of this assignment are binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

IN WITNESS WHEREOF, Assignor has caused this assignment to be executed by a duly authorized officer as of the 7th day of October, 1998.

PACE HEALTH MANAGEMENT
SYSTEMS, INC.

By Mark J. Emkjer
Mark J. Emkjer, President

STATE OF MINNESOTA)
) ss:
COUNTY OF HENNEPIN)

On this 7th day of October, 1998, before me, the undersigned, a Notary Public in and for the State of Minnesota, personally appeared Mark J. Emkjer to me known, who being by me duly sworn did say that the person is President of said corporation and that said Assignment of Patent was signed on behalf of the said corporation by authority of its board of directors and the said Mark J. Emkjer acknowledged the execution of the foregoing Assignment of Patent to be the voluntary act and deed of said corporation by it voluntarily executed.



Lori M. Mimnaugh

NOTARY PUBLIC IN AND FOR THE
STATE OF MINNESOTA