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			Execution Date Month Day Year		
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Name	Jeffrey Beir		9/30/98		
Name	Melissa Leffler		9/30/98		
Name	Glenn McDonald		09/30/98		
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Address (line 1) Testa, Hurwitz	& Thibeault, LLP	
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RECORDATION FORM COVER SHEET PATENTS ONLY ADDITIONAL NAMES

Conveying Party(ies)					
		E	xecution	Date	
		Month	Day	Year	
Name	Neal Finnegan		10/1/98		
Name	Craig Morrisey	09/30/98			
Name	Patrick Crowley		09/30/98		
Name					
Name					

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ASSIGNMENT

WHEREAS, We, Pito Salas, Jeffrey Beir, Melissa Leffler, Glenn McDonald, Paul Kleppner, Neal Finnegan, Craig Morrissey, and Patrick Crowley have invented one or more improvements in:

Method and Apparatus for Facilitating Communication Between Collaborators in a Networked Environment

described in an application (or provisional application) for Letters Patent of the United States:

identified by Attorney Docket No. ITI-003 (742/2), and/or executed by us of even date herewith and about to be filed in the United States Patent Office;

Serial No. 09/116,069 filed in the United States Patent Office on July 15, 1998; and

WHEREAS, Instinctive Technology, Inc., (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 725 Concord Avenue, Cambridge, Massachusetts 02138 desires to acquire an interest therein, in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, our entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the inventions described in said application, together with our entire right, title and interest in and to said application and such Letters Patent as may issue thereon or claim priority under international convention, including but not limited to continuations, divisionals, reissues, and reexaminations of said application of such Letters Patent; said inventions, applications and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all of our rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of our entire right, title and interest in and to said inventions, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all Letters Patent to ASSIGNEE for its own name as assignee of our entire right, title and interest therein.

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including: the execution of applications for patents in foreign countries; the execution of substitution, reissue, divisional or continuation applications; and preliminary or other statements or the giving of testimony in any interference or other

Joint Assignment Page 2

proceeding in which said inventions or any application or patent directed thereto may be involved; and we further hereby authorize ASSIGNEE or its attorneys or agents to insert the correct serial number and filing date into this assignment, if none is indicated on that date of our execution of this assignment;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor: EPAcade **Commonwealth of Massachusetts**) County of middlesey) ss Subscribed and sworn to before me, by the above-named Pito Salas this $/\mathcal{A}$ day of ·父·大___,1998. Mary Public My Commission De Marjorie L. Dacko My Commission Expires: commission exp. June Inventor: **Commonwealth of Massachusetts**) County of middleser) ss Subscribed and sworn to before me, by the above-named Jeffrey Beir this $30 \frac{10}{100}$ day of Select., 1998. sijorie Z. Darler Notary Public (Mariorie L. Dacko My Commission Expires: NOTARY PUBLIC My commission exp. June 8, 200:

Joint Assignment Page 3

Inventor:

Melissa Leffler

Commonwealth of Massachusetts)
County of minddlesef) ss
Subscribed and sworn to before	e me, by the above-named Melissa Leffler this <u>36</u> <u>t</u> day of <u>Marjorio</u> <u>Aalas</u> Notary Public My Commission Expires: <u>Morjorio L. Docko</u> <u>NOTARY PUBLIC</u> My commission exp. June 8, 2001 Inventor: <u>Glenn McDonald</u>
Commonwealth of Massachusette	
Commonwealth of Massachusetts County of <i>middlesuf</i>)) ss
Subscribed and sworn to before day of, 199	e me, by the above-named Glenn McDonald this 30 th
Commonwealth of Massachusetts County of mishburg)) ss
1	inventor:
	ivear i milegan
Commonwealth of Massachusetts County of Middlesef)) ss

Joint Assignment Page 4

st Subscribed and sworn to before me, by the above-named Neal Finnegan this day Ø t.___, 1998. of Z. Decles (ava) Notary Public Marjorie L. Dacko My Commission Expires: NOTARY PUBLIC My commission exp. June 8, 2003 Inventor: Craig Morrissey **Commonwealth of Massachusetts**) County of middlesef) ss Subscribed and sworn to before me, by the above-named Craig Morrissey this $3 \circ \pi$ day of _____, 1998. syone Z. Dacks Marjorie L. Dacko My Commission Expires: NOTARY PUBLIC My commission exp. June 8, 2001 Patrick Crowley Inventor: **Commonwealth of Massachusetts**) County of middlesed) ss Subscribed and sworn to before me, by the above-named Patrick Crowley this 3 & the day of _____, 1998. Nary rue Z. Darles Public mmission Expires: Marjorie L. Dacko Notary Public My Commission Expires: ____ NOTARY PUBLIC My commission exp. June 8, 2001 412JDL742/2.628372-1