

11-02-1998

MRO 10:19:98

To the Honorable Commissioner of Patents and

original documents or copy thereof.

1. Name of conveying party(ies)

Steve Black, Gary Eckwortzel
Chris Hamilton, Chris Robinette,
Barry Sween

100865769

of receiving party(ies):

Name: NIKE, Inc.

Internal Address:

Street Address: One Bowerman Drive

City: Beaverton State: OR ZIP: 97005

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Additional name(s) & address(es) attached? Yes No

A domestic representative designation is attached: Yes No

Execution Date: 10/5/98, 10/8/98, 10/9/98, 10/13/98

(Designations must be a separate document from Assignment)

4. Application number(s) or patent number(s):

S.N. 09/105,498

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No(s).

B. Patent No(s).

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott A. Burow

Address: BANNER & ALLEGRETTI, LTD.
10 South Wacker Drive
Suite 3000
Chicago, Illinois 60606

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41): \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit Account No. 01-0850

(Attach duplicate copy of this page if paying by deposit account.)

DO NOT USE THIS SPACE

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Burow
Name of Person Signing

Scott Burow
Signature

October 15, 1998
Date

Total number of pages comprising cover sheet: 1

Do Not Detach This Portion

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

10/30/1998 SBA/MS 00000088 09105498
01 FC:581 40.00 OP

PATENT

REEL: 9543 FRAME: 0632

AGREEMENTSConfirmation/Assignment 1:

WHEREAS, We, Steve Black , Gary Eckwortzel , Chris Hamilton , Chris Robinette , and Barry Sween citizens of the United States of America, residing at 1709 NW Glisan #1, Portland, OR 97209, 306 N. Visutura, Ojai, CA 93023, 1714 SE 54th Ave., Portland, OR 97215, 2805 Glenmorrie Dr., Lake Oswego, OR 97034 and 1418 15th St., Santa Monica, CA 90404 , respectively, have invented a Snowboard Strap Binding for which an application for a Patent of the United States was executed on even date herewith; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid Steve Black, Gary Eckwortzel, Chris Hamilton, Chris Robinette and Barry Sween by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforewaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said

INDIVIDUAL ACKNOWLEDGMENT

NO. 201

State of CALIFORNIA

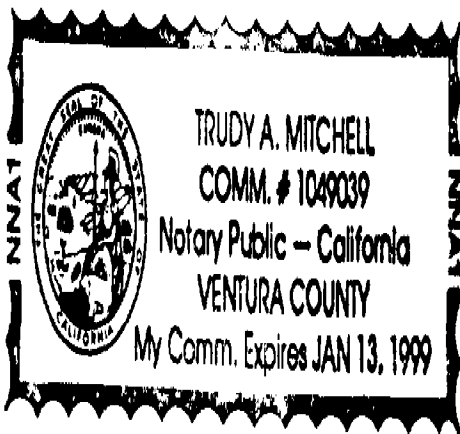
On this the 13 day of OCTOBER 1998, before me,

County of VENTURA } SS.

TRUDY A. MITCHELL

the undersigned Notary Public, personally appeared

GARY ECKWORTZEL



personally known to me

proved to me on the basis of satisfactory evidence

to be the person(s) whose name(s) IS subscribed to the

within instrument, and acknowledged that HE executed it.

WITNESS my hand and official seal.

Trudy A. Mitchell
Notary's Signature

ATTENTION NOTARY: Although the information requested below is **OPTIONAL**, it could prevent fraudulent attachment of this certificate to another document.

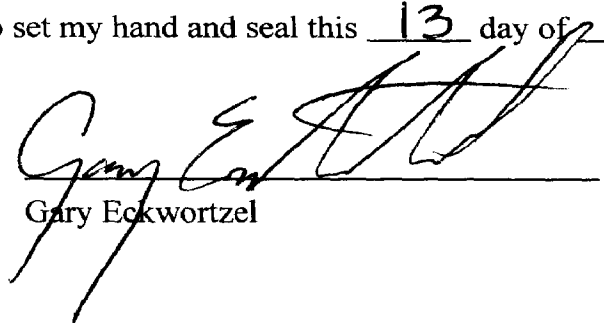
THIS CERTIFICATE
MUST BE ATTACHED
TO THE DOCUMENT
DESCRIBED AT RIGHT:

Title or Type of Document _____

Number of Pages _____ Date of Document _____

Signer(s) Other Than Named Above _____

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 13 day of October 1998.



Gary Eckwortzel

STATE OF OREGON)
) ss:
County of Washington)

On this _____ day of _____, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Gary Eckwortzel, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon
My Commission Expires: _____

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand and seal this _____ day of _____ 1998.

Chris Hamilton

STATE OF OREGON)
) ss:
County of Washington)

On this _____ day of _____, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Chris Hamilton, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon
My Commission Expires: _____

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand and seal this _____ day of _____ 1998.

Chris Robinette

STATE OF OREGON)
) ss:
County of Washington)

On this _____ day of _____, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Chris Robinette, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon
My Commission Expires: _____

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 8th day of October 1998.

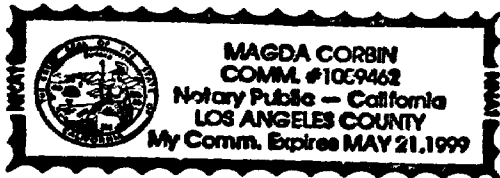
Barry Sween
Barry Sween

STATE OF ~~OREGON~~ CALIFORNIA,
County of ~~Washington~~ LOS ANGELES) ss:

On this 8 day of October, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Barry Sween, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Magda Corbin
Notary Public for ~~Oregon~~ CALIFORNIA
My Commission Expires: 5-21-99

SEAL



The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of October 1998.

NIKE, Inc.

By: Thomas M. Horgan
Thomas M. Horgan
Assistant Secretary

STATE OF OREGON)
) ss:
County of Washington)

On this 14th day of October, 1998, before me a Notary Public in and for the county and state aforesaid, personally appeared Thomas M. Horgan, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his free act and deed.

Katie Maksym
Notary Public for Oregon
My Commission Expires: 2/12/99

SEAL



Assignment 2:

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, owns an invention of a Snowboard Strap Binding for which an application for a Patent of the United States was executed by Steve Black, Gary Eckwortzel, Chris Hamilton, Chris Robinette and Barry Sween, on 10/5/98, 10/13/98, 10/9/98, 10/9/98; and 10/8/98, respectively.

WHEREAS, NIKE International Ltd., a corporation of Bermuda, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter NIL, is desirous of acquiring in any and all countries throughout the world other than the United States, Korea and Japan the entire legal and beneficial right, title and interest in and to the aforesaid invention and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof of any of said countries other than the United States, Korea and Japan and in and to any and all divisions, reissues, continuations, extensions and renewals thereof including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, NIKE, Inc. by these presents does sell, assign and transfer unto NIL, its successors, legal representatives and assigns, the full and exclusive right in and to said invention as described in said application, in any and all countries throughout the world other than the United States, Korea and Japan, and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof which may be granted therefor in any and all countries throughout the world other than the United States, Korea and Japan and in and to any and all divisions, reissues, continuations, extensions and renewals thereof including the right to claim priority of the respective United States Patent application;

AND NIKE, INC. HEREBY agrees that NIL may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof anywhere in the world other than the United States, Korea and Japan for said invention in its own name, NIKE, Inc. further authorizes and requests the Commissioner of Patents and Trademarks or any other proper officer or agency of any country other than the United States, Korea and Japan to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, and legal equivalents thereof to NIL;

AND NIKE, INC. HEREBY warrants and covenants that it has the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND NIKE, INC. HEREBY warrants and covenants that it has not executed and will not execute any instrument or assignment in conflict herewith;

AND NIKE, INC. HEREBY agrees to communicate to NIL or its representatives any facts known to NIKE, Inc. respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which NIL shall consider desirable for aiding in securing and maintaining proper protection for said invention and for vesting title to said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid NIL to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights and legal equivalents thereof in any country other than the United States, Korea and Japan when requested so to do by NIL.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of October 1998

NIKE, Inc.

By: Thomas M Horgan
Thomas M. Horgan
Assistant Secretary

STATE OF OREGON)
) ss:
County of Washington)

On this 14th day of October, 1998 before me a Notary Public in and for the county and state aforesaid, personally appeared Thomas M. Horgan, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his free act and deed.

Katie Maksym
Notary Public for Oregon
My Commission Expires: 2/12/99



The terms and conditions of this Assignment are accepted by NIKE International Ltd.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of October 1998

NIKE INTERNATIONAL LTD.

By: *Thomas M. Horgan*
Thomas M. Horgan
Assistant Secretary

STATE OF OREGON)
) ss:
County of Washington)

On this 14th day of October, 1998 before me a Notary Public in and for the county and state aforesaid, personally appeared Thomas M. Horgan, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his free act and deed.

Katie Maksym
Notary Public for Oregon
My Commission Expires: 2/12/99

SEAL

