

11-09-1998

ASSIGNM



OVER SHEET

Patents Only

To the Honorable Commissioner of Patents

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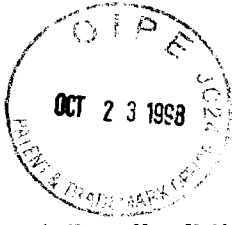
October 20, 1998
Attorney Dkt: 5577-93

Please record the attached original documents or copy thereof.

8/6/98/01
MPC
DRW

1. Name of conveying party(ies):
 David H. Anderson
 Martin C. Buskirk
 Giuseppe DiAdamo
 Shelley St. Phillips Germain
 Scott Charles Lamb
 Richard J. Madrid
 Danilo P. Servilla

Additional name(s) of conveying party(ies) attached? ___ Yes X No



2. Name and address of receiving party(ies):
 International Business Machines Corporation
 Armonk, New York 10504

Additional name(s) & address(es) attached? ___ Yes X No

3. Nature of conveyance:
 Assignment
 Merger
 Security Agreement
 Change of Name
 Other _____

Execution Date: September 24 and October 14, 1998

4. Application Serial No. 09/144,660 Patent No. _____

If this document is being filed together with a new application, the execution date of the application is: _____

Additional numbers attached? ___ Yes X No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Timothy J. O'Sullivan
 Myers Bigel Sibley & Sajovec
 Post Office Box 37428
 111 Corning Road, Suite 250
 Raleigh, North Carolina 27627

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

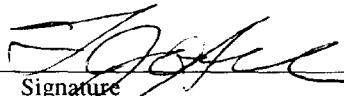
Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 09-0461

10/28/1998 6DUCKETT 00000002 09144660
 01 FC:581 40.00 CH

DO NOT USE THIS SPACE

9. Statement and signature
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy J. O'Sullivan  10/20/98
 Signature Date

Total number of pages including cover sheet, attachments and document: 4

ASSIGNMENT

THIS ASSIGNMENT, made by us, **David H. Anderson**, a citizen of the United States of America, residing at 11 Sagamore Place, Hillsborough, North Carolina; **Martin C. Buskirk**, a citizen of the United States of America, residing at 10729 Leslie Drive, Raleigh, North Carolina ; **Giuseppe DiAdamo**, a citizen of Canada, residing at 234 Findhorn Crescent, Maple, Ontario, Canada; **Shelley St. Phillips Germain**, a citizen of the United States of America, residing at 211 Park Knoll Lane, Apex, North Carolina; **Scott Charles Lamb**, a citizen of the United State of America, residing at 710 Tampa Drive, Fuquay Varina, North Carolina; **Richard J. Madrid**, a citizen of the United States of America, residing at 103 Placid Place, Raleigh, North Carolina; and **Danilo P. Servilla**, a citizen of Canada, residing at 11 Catford Road, Apt. 607, Downsview, Ontario, Canada, respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in **METHODS, SYSTEMS AND COMPUTER PROGRAM PRODUCTS FOR AUTOMATIC TASK DISTRIBUTION** for which an application for United States Letters Patent has been filed in the United States Patent and Trademark Office on September 1, 1998, under Serial No. 09/144,660, and

WHEREAS, International Business Machines Corporation (hereinafter referred to as "IBM"), a New York corporation having a principal place of business at Armonk, New York 10504, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as

fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment.

We further covenant and agree that, at the time of the execution and delivery of these presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this 14th day of October, 1998.

David H. Anderson (SEAL)
David H. Anderson

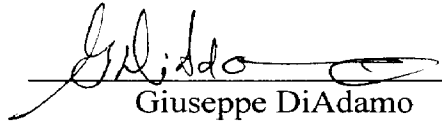
Martin C. Buskirk (SEAL)
Martin C. Buskirk

Shelley St Phillips Germain (SEAL)
Shelley St. Phillips Germain


Scott Charles Lamb (SEAL)
Scott Charles Lamb

Richard J. Madrid (SEAL)
Richard J. Madrid

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this 24th
day of September, 1998.



Giuseppe DiAdamo (SEAL)



Danilo P. Servilla (SEAL)