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Additional name(s) of conveying party(ies) attached?	Internal Address:
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Execution Date: <u>10/8/98 and 10/12/98</u>	
4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, the	execution date of the application is:
A. Patent Application No.(s) S.N. <u>09/138,891</u> filed <u>August 24, 1998</u>	B. Patent No.(s)
Additional numbers attache	I nd? Yes X No
<ol><li>Name and address of party to whom correspondence concerning document should be mailed:</li></ol>	6. Total number of applications and patents involved:
Name: Ivan S. Kavrukov, Esq	7. Total fee (37 CFR 3.41):\$ <u>40</u>
Internal Address:	Authorized to be charged to Deposit Account
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	REEL: 9563 FRAME: 0854

## <u>A S S I G N M E N T</u>

In consideration of One Dollar (\$1.00), and other good and valuable considerations, the receipt of which is hereby acknowledged, we, the undersigned,

Hiroaki NAKANISHI, now residing at 5-3-4 Tsukiga-oka, Nishi-ku, Kobe-shi, Hyogo-ken, Japan;

Kunio MATSUDAIRA, now residing at 2-11-1 Kyoji, Kita-ku, Kobe-shi, Hyogo-ken, Japan;

Masahiro MATSUO, now residing at 2-6-9 Sakuraga-oka Nishimachi, Nishi-ku, Kobe-shi, Hyogo-ken, Japan;

Hirohisa ABE, now residing at 1-3-2-807 Yao-iga-oka, Sanda-shi, Hyogo-ken, Japan; and Yoichi SAKAI, now residing at 1-7-14-102 Higashi Nara, Ibaraki-shi, Osaka-fu, Japan.

Hereby sell, assign and transfer to RICOH COMPANY, LTD., a corporation of Japan, having a place of business at 3-6, Nakamagome 1-chome, Ohta-ku, Tokyo 143-8555, Japan, its successors, assigns and legal representatives, the entire right, title and interest for all countries, in and to any and all inventions which are disclosed and claimed, and as possessed by the undersigned, any and all inventions which are disclosed but not claimed, in the application for United States Patent, which was executed by the undersigned concurrently herewith and is entitled

## ELECTRICALLY ALTERABLE NON-VOLATILE SEMICONDUCTOR MEMORY DEVICE (S.N. 09/138,891, Filed August 24, 1998)

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for U.S. Letters Patent or other related property rights in any and all foreign countries which have been or shall be filed on any of said inventions disclosed in

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said application; and in and to all original and reissued patents or related foreign documents which have been or shall be issued on said inventions;

Authorize and request the Commissioner of Patents of the United States to issue to said Assignee, the corporation above named, its successors, assigns and legal representatives, in accordance with this assignment, any and all United States Letters Patent on said inventions or any of them disclosed in said application;

Agree that said Assignee may apply for and receive foreign Letters Patent or rights of any other kind for said inventions, or any of them; and may claim, in applications for said foreign Letters Patent or other rights, the priority of the aforesaid United States patent application under the provisions of the International Convention of 1883 and later modifications thereof, under the Patent Cooperation Treaty, under the European Patent Convention or under any other available international agreement; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned or the undersigned's executors or administrators will, for the United States and all foreign countries, execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications or other documents on any and all said inventions; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives, all facts known and documents available to the undersigned relating to said inventions and the history thereof; testify in all legal proceedings; and generally do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing, maintaining and enforcing proper patent protection for said inventions and for vesting title to said inventions and all applications for patents or related foreign rights and all patents on said inventions, in said Assignee, its successors, assigns and legal representatives; and

**COVENANT** with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

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Hiroaki Nakaniship. s. j Hiroaki NAKANISHI

Date: October 8, 1998

Witness:

Kunio Matsudaira [L.S.] Kunio MATSUDAIRA

Date: October 8.1998

Witness:\_\_\_\_\_

Masahiro Matsuo \_\_\_\_\_[L.S.]

Masahiro MATSUO

Date: October 12. 1998

Witness:\_\_\_\_\_

PATENT REEL: 9563 FRAME: 0857

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Nirolisa abe [L.S.]

Date: \_\_\_\_\_ October 8 . 1998

Witness:\_\_\_\_\_

Yoichi Sakai [L.S.] Yoichi SAKAI

Date: October 12. 1998

Witness:\_\_\_\_\_