11-10-1998 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (modified) 3HEET Patent and Trademark Office (Rev 6-93) 100875403 To the Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof. 2. Name and address of receiving party(ies): Name of conveying party(ies): Brooks Stevens Design Newell Office Products, 2514 Fish Hatchery Road No Additional conveying party(ies) attached? Madison, WI 53713 3. Nature of conveyance: ASSIGNMENT **Execution Date:** Additional name(s) & address(es) attached? 10/30/98 No 29/095,918 4. Application number(s) or patent number(s): If this is being filed together with a new application, the execution date of the application is: 10/30/98 B. Patent Numbers(s): A. Patent Application Number(s): Additional numbers attached? No 5. Name and address of party to whom correspondence 6. Total number of applications/patents involved: 1 concerning document should be mailed: 7. Total fee (37 C.F.R. § 3.41): Steven C. Becker \$40.00 FOLEY & LARDNER X Check Enclosed Firstar Center 777 East Wisconsin Avenue Charge to deposit account (duplicate copy attached) Milwaukee, Wisconsin 53202-5367 06-1447 8. Deposit account number: DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account. Steven C. Becker

Mail documents to be recorded with required recordation cover sheet(s) to:

Commissioner of Patents & Trademarks, Box ASSIGNMENTS, Washington D.C. 20231

Name of person signing

11/09/1998 DMGUYEN 00000474 29095978

PATENT

Total number of pages including cover sheet, attachments, and document:

REEL: 9566 FRAME: 0453

ASSIGNMENT AND AGREEMENT

WHEREAS, Brooks Stevens Design (hereinafter referred to as "ASSIGNOR"), a corporation organized and existing under and by virtue of the laws of the State of Wisconsin, having its principal place of business in Grafton, Wisconsin and a mailing address of 860 Badger Circle, Grafton, Wisconsin 53024 has an interest in the invention entitled Card Tray (Atty. Dkt. No. 84372/223) for which an application for United States Letters Patent naming Richard S. Walters as Inventor, was executed by ASSIGNOR concurrently herewith; and

WHEREAS, Newell Office Products, Inc., a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 2514 Fish Hatchery Road, Madison, Wisconsin 53713 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

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ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of FOLEY & LARDNER the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

IN TESTIMONY WHEREOF, Brooks Stevens Design has caused this assignment to be signed by its duly authorized officer this 30 day of October, 1998.

BROOKS STEVENS DESIGN

Name: Rainer Schnabel

Title: Vice President Marketing and Research

On this 30 day of October, 1998, before me, a notary public in and for said county, appeared Rainer Schnabel, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and who, upon oath, acknowledged himself to be the Vice President. of Brooks Stevens Design, a Wisconsin corporation and that by authority of the Board of Directors of said corporation, he executed the foregoing instrument for the purposes therein stated, by signing the name of the corporation by himself as the corporation by himself as

Notary Public

(Seal)

My Commission Expires: April

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