

WHEREAS, we,

Mohan Gownder
Baireddy Raghava Reddy
Jay Nguyen

of 3665 North Dixie Boulevard
Odessa, Texas 79762

of 609 Northwest 158th Street
Edmond, Oklahoma 73013

and
5215 Bayfair Street
Pasadena, Texas 77505

respectively, have invented certain new and useful improvements in the subject matter which is described and claimed and for which a patent is sought on the invention, design, or discovery entitled "Polypropylene/Polystyrene Polymer Blend, Improved Fibers Produced from the Blend and Method of Manufacturing" the specification of which is attached hereto;

AND WHEREAS, Fina Technology, Inc. a corporation of the State of Delaware and having its principal offices at P.O. Box 410, Dallas, Texas 75221 (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring our entire right, title and interest in and to the invention, the application and any Letters Patent that may issue thereon:

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives the full and exclusive right, title and interest in and to said invention, application and all patents which may be granted therefore, and all divisions, reissues, substitutions, continuations, continuations-in-part and extensions thereof; and we hereby authorize and request the Commissioner of Patents to issue all patents for said invention, or patents resulting therefrom, insofar as our interests are concerned, to the ASSIGNEE of our entire right, title and interest.

We also hereby sell and assign to ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights of priority, all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

We hereby further agree that we will communicate to ASSIGNEE, or to its successors, assigns and legal representatives, any facts known to us respecting any improvements; and, at the expense of ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in ASSIGNEE and to aid ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

IN WITNESS WHEREOF, I have hereunto set my hand this

_____ day of _____, 19____

Mohan Gownder

On this _____ day of _____, 19____, before me personally appeared Mohan Gownder, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand this

_____ day of _____, 19____

Baireddy Raghava Reddy

On this _____ day of _____, 19____, before me personally appeared Baireddy Raghava Reddy, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand this

26th day of October, 19 98

Jay Nguyen

On this 26th day of October, 19 98, before me personally appeared Jay Nguyen, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.

Donna Hicks



ASSIGNMENT

WHEREAS, we,

Mohan Gownder
Baireddy Raghava Reddy
Jay Nguyen

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Odessa, Texas 79762

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Edmond, Oklahoma 73013

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IN WITNESS WHEREOF, I have hereunto set my hand this

Mohan Gownder

SEAL

B. Raghava Reddy
Baireddy Raghava Reddy

Judy Stallons

Jay Nguyen

SEAL

ASSIGNMENT

WHEREAS, we,

Mohan Gownder
Baireddy Raghava Reddy
Jay Nguyen

of 3665 North Dixie Boulevard
Odessa, Texas 79762

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Edmond, Oklahoma 73013

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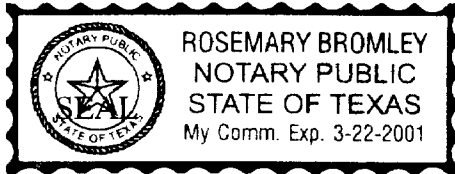
We hereby further agree that we will communicate to ASSIGNEE, or to its successors, assigns and legal representatives, any facts known to us respecting any improvements; and, at the expense of ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in ASSIGNEE and to aid ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

IN WITNESS WHEREOF, I have hereunto set my hand this

1st day of Oct., 1998

Mohan Gownder
Mohan Gownder

On this 1st day of Oct., 1998, before me personally appeared Mohan Gownder, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.



Rosemary Bromley

IN WITNESS WHEREOF, I have hereunto set my hand this

_____ day of _____, 19____

Baireddy Raghava Reddy

On this _____ day of _____, 19____, before me personally appeared Baireddy Raghava Reddy, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.

SEAL

IN WITNESS WHEREOF, I have hereunto set my hand this

_____ day of _____, 19____

Jay Nguyen

On this _____ day of _____, 19____, before me personally appeared Jay Nguyen, known to me to be the person of the above name who signed the foregoing instrument, and acknowledged the same to be his own free act and deed.

SEAL