

12-01-1998



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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office
Attorney Docket No: HAVE111836

To the Honorable Assistant Commissioner for Patents: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

LaMar D. Havens

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution date: November 3, 1998, November 3, 1998,
November 3, 1998 and November 3, 1998

2. Name and address of receiving party(ies):

Name: Mantec Services Company

Address: 4400 - 24th Avenue West

City: Seattle State: WA ZIP: 98199

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

A. Patent Application No(s). 09/018,099; 09/110,882;
09/110,981

B. Patent No(s). 5,817,392

Additional numbers attached? ☐ Yes ☒ No

If this document is being filed together with a new application, the execution date of the application is: _____

5. Name and address of party to whom correspondence concerning document should be mailed:

John D. Denkenberger, Esq.
CHRISTENSEN O'CONNOR
JOHNSON & KINDNESS^{PLLC}
1420 Fifth Avenue
Suite 2800
Seattle, WA 98101-2347
(206) 682-8100

6. Total number of applications and patents involved: 4

7. Total fee (37 C.F.R. 3.41):\$ 160.00

Check No. 100935 in the amount of \$160.00 is enclosed.

8. The Commissioner is hereby authorized to charge any fees under 37 C.F.R. §§ 1.16, 1.17 and 1.18 which may be required during the entire pendency of the application, or credit any overpayment, to Deposit Account No. 03-1740. This authorization also hereby includes a request for any extensions of time of the appropriate length required upon the filing of any reply during the entire prosecution of this application.

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John D. Denkenberger
Name of Attorney or Agent
Registration No. P-44,060
Direct Dial (206) 224-0749

[Signature]
Signature

11/18/98
Date

Total number of pages including cover sheet, attachments and document: 5

OMB No. 0651-0011 (exp. 4/94)

I hereby certify that this correspondence is being deposited with the U.S. Postal Service in a sealed envelope as first class mail with postage thereon fully prepaid addressed to: U.S. Patent and Trademark Office, Office of Public Records, Crystal Gateway 4, Room 335, Washington, D.C. 20231, on 11/18/98

Date: 11/18/98

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Date

PATENT

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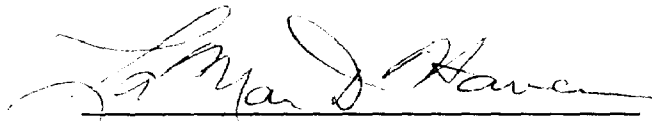
ASSIGNMENT

WHEREAS, I, LaMar D. Havens, residing at 3232 24th Avenue West, Seattle, Washington 98199, am the inventor named in an application for Letters Patent of the United States, entitled ASSEMBLY AND ATTACHMENT OF CUSHIONS, Serial No. 08/755,783, filed on November 22, 1996, now U.S. Patent No. 5,817,392, issued on October 6, 1998;

AND, WHEREAS, Mantec Services Company, a Washington joint proprietorship, having a principal place of business at 4400 - 24th Avenue West, Seattle, Washington 98199 (hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto ASSIGNEE my entire right and title to and interest in said application and said invention, including the right to apply for international patents and patents thereon in foreign countries in my name or in the name of ASSIGNEE, said invention and all applications and patents on said invention to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by me had this sale, assignment and transfer not been made, and I do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE legal title to said invention and all applications and patents on said invention, all without charge to ASSIGNEE but at no expense to me.

Executed at Seattle, Washington, this 3RD day of NOVEMBER, 1998.



LaMar D. Havens

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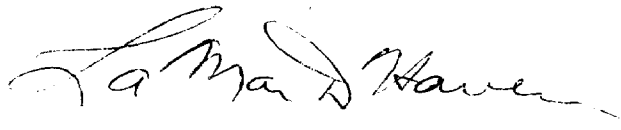
ASSIGNMENT

WHEREAS, I, LaMar D. Havens, residing at 3232 26th Avenue West, Seattle, Washington 98199, am the inventor named in an application for Letters Patent of the United States, entitled ASSEMBLY AND ATTACHMENT OF CUSHIONS, Serial No. 09/018,099, filed on February 3, 1998;

AND, WHEREAS, Mantec Services Company, a Washington joint proprietorship, having a principal place of business at 4400 - 24th Avenue West, Seattle, Washington 98199 (hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto ASSIGNEE my entire right and title to and interest in said application and said invention, including the right to apply for international patents and patents thereon in foreign countries in my name or in the name of ASSIGNEE, said invention and all applications and patents on said invention to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by me had this sale, assignment and transfer not been made, and I do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE legal title to said invention and all applications and patents on said invention, all without charge to ASSIGNEE but at no expense to me.

Executed at Seattle, Washington, this 3rd day of November, 1998.



LaMar D. Havens

MSK/JDD:teb

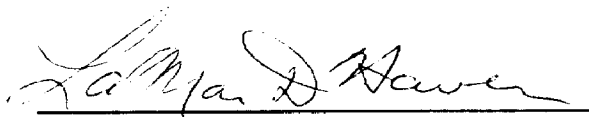
ASSIGNMENT

WHEREAS, I, LaMar D. Havens, residing at 3232 26th Avenue West, Seattle, Washington 98199, am the inventor named in an application for Letters Patent of the United States, entitled ATTACHMENT OF CUSHIONS, executed on June 29, 1998;

AND, WHEREAS, Mantec Services Company, a Washington joint proprietorship, having a principal place of business at 4400 - 24th Avenue West, Seattle, Washington 98199 (hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto ASSIGNEE my entire right and title to and interest in said application and said invention, including the right to apply for international patents and patents thereon in foreign countries in my name or in the name of ASSIGNEE, said invention and all applications and patents on said invention to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by me had this sale, assignment and transfer not been made, and I do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE legal title to said invention and all applications and patents on said invention, all without charge to ASSIGNEE but at no expense to me.

Executed at Seattle, Washington, this 3rd day of November 1998.


LaMar D. Havens

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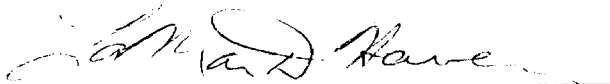
ASSIGNMENT

WHEREAS, I, LaMar D. Havens, residing at 3232 26th Avenue West, Seattle, Washington 98199, am the inventor named in an application for Letters Patent of the United States, entitled METHOD OF ASSEMBLING AND BONDING PREMOLDED CUSHIONS, executed on June 29, 1998;

AND, WHEREAS, Mantec Services Company, a Washington joint proprietorship, having a principal place of business at 4400 - 24th Avenue West, Seattle, Washington 98199 (hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the receipt of which is hereby acknowledged, I do hereby sell, assign and transfer unto ASSIGNEE my entire right and title to and interest in said application and said invention, including the right to apply for international patents and patents thereon in foreign countries in my name or in the name of ASSIGNEE, said invention and all applications and patents on said invention to be held and enjoyed by ASSIGNEE as entirely as the same would have been held and enjoyed by me had this sale, assignment and transfer not been made, and I do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to make and prosecute any and all applications on said invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE legal title to said invention and all applications and patents on said invention, all without charge to ASSIGNEE but at no expense to me.

Executed at Seattle, Washington, this 3rd day of November 1998.



LaMar D. Havens

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