

12-14-1998



PTO-1595 (Rev 12/95)
Attorney Docket No. 8702-35

U.S. Department of Commerce
Patent and Trademark Office

11-24-98

100921123
RECORDATION FORM COVER SHEET
PATENTS ONLY

U.S. PTO
29/096942
11/24/98

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Lee A. SCHUETTE
Peter M. DILLON
Norman L. GRESS

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and Address of receiving party(ies):
Name: The Timberland Company

Address: 200 Domain Drive
Stratham, New Hampshire 03885-5050

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other: _____

Execution Date: November 20, 1998

29096,942

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: November 20, 1998
A. Patent Application No.(s)
B. Patent No.(s)

Additional numbers attached? Yes No

12/04/1998 NUMBER 00000079 150665 29096942
of FC:581 20.00 CH 20.00 SP

5. Name and address of party to whom correspondence Concerning document should be mailed:
Tzvi Hirshaut, Esq.
ORRICK, HERRINGTON & SUTCLIFFE LLP
666 Fifth Avenue
New York, New York 10103-0001

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed (\$20.00)
 All or any deficiency is authorized to be charged to Deposit Account No. 15-0665
8. Deposit Account No. 15-0665

DO NOT USE THIS SPACE

9. Statement and Signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Tzvi Hirshaut, Reg. No. 38,732
Name: Tzvi Hirshaut Signature: Tzvi Hirshaut Date: 11/24/98

Total number of pages including cover sheet, attachments, and document: 5

**Attorney Docket No.: 8702-35
WORLDWIDE**

ASSIGNMENT

WHEREAS, WE:

- (1) Lee A. SCHUETTE
- (2) Peter M. DILLON
- (3) Norman L. GRESS

respectively residing at:

- (1) 8 Barbers Creek, Kittery Point, ME 03905
- (2) 9 Brook Road, Topsfield, MA 01983
- (3) 20 Highland Avenue, Andover, MA 01810

ELEMENT OF SHOE SOLE

and

- are about to make application for United States Letters Patent therefor, the same being executed by me on even date or dates herewith;
- have made application for United States Letters Patent thereof, filed under Serial Number _____

and

WHEREAS, The Timberland Company, a corporation organized and existing under the laws of New Hampshire and having an office and place of business at 200 Domain Drive, Stratham, New Hampshire, 03885-5050 hereinafter called "the Assignee" (which term shall include its successors and assigns), is desirous of acquiring the entire interest in said invention for the United States of America and in all foreign countries in said United States patent application, in any United States Letters Patent which may issue thereon, and in any legal equivalent thereof in a foreign country;

NOW, THEREFORE, be it known that for and in consideration of the sum of One Dollar (\$1.00) to us paid, and for other good and valuable consideration, the receipt and sufficiency of

which is hereby acknowledged, we do hereby sell, assign and transfer unto the Assignee, its successors, assigns and legal representatives, all right, title and interest in and to said invention any improvements thereon for the United States, and in and to said United States application, including any continuations and divisions thereof, and any substitute applications therefor, and any United States Letters Patent which may issue thereon, and any reexamination and reissues of the same, and all right, title and interest in and to every application for a patent or like right of exclusion filed or to be filed on said invention in any foreign country, including renewals, revivals, continuations and divisions thereof, and any substitute applications therefor; and we hereby authorize and request competent authorities to grant and issue any and all and like rights of exclusion on said invention to the Assignee as the assignee of the entire interest therein; and each of us further agrees upon request of the Assignee to give sworn statements and to execute such additional documents, if any, as may be necessary and proper to secure patent protection and enforce patents on said invention or like rights of exclusion regarding said invention worldwide, and otherwise to give full effect to and perfect the rights of the Assignee under this Assignment.

IN TESTIMONY WHEREOF, we have hereunto signed our names at the place and on the dates indicated hereinafter:

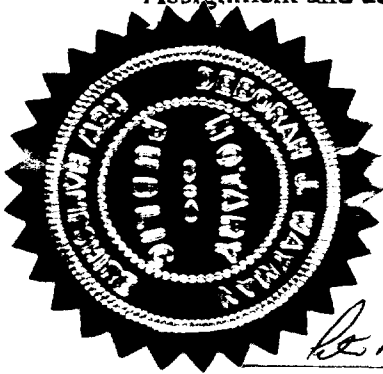
Lee A. Schuette
Lee A. SCHUETTE

Stratham NH
Place: (City, State)

11/20/98
Date

State of NEW HAMPSHIRE
) ss.:
County of ROCKINGHAM

On this 20th day of November, 1998, before me personally appeared Lee A. Schuette, to me personally known and known to be the person who executed the foregoing Assignment and acknowledged the same to be his free act and deed.



Deborah J. Wayman
Notary Public
DEBORAH J. WAYMAN, Notary Public
My Commission Expires March 6, 2002

Peter M. Dillon
Peter M. DILLON

Stratham NH
Place: (City, State)

11/20/98
Date

State of NEW HAMPSHIRE
) ss.:
County of ROCKINGHAM

On this 20th day of November, 1998, before me personally appeared Peter M. Dillon, to me personally known and known to be the person who executed the foregoing Assignment and acknowledged the same to be his free act and deed.



Deborah J. Wayman
Notary Public
DEBORAH J. WAYMAN, Notary Public
My Commission Expires March 6, 2002

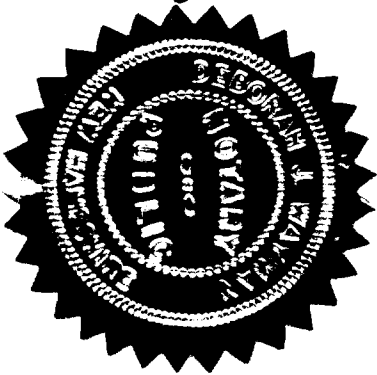
Norman L. Gress
Norman L. GRESS

STRATHAM, NH
Place: (City, State)

11/20/98
Date

State of NEW HAMPSHIRE)
) ss.:
County of SULLY (NH))

On this 20th day of November, 1998, before me personally appeared Norman L. Gress, to me personally known and known to be the person who executed the foregoing Assignment and acknowledged the same to be his free act and deed.



Deborah J. Wayman
Notary Public
DEBORAH J. WAYMAN, Notary Public
Commission Expires March 6, 2002