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Execution Date
Month Day Year

Name (line 1) BRIAN ALLEN BAKER

11/4/98

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Execution Date
Month Day Year

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Application Number(s) or Patent Number(s)

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

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Correspondent Name and Address

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Enter the total number of pages of the attached conveyance document including any attachments. #

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Patent Application Number(s)

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Patent Number(s)

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month Day Year

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Enter PCT application number only if a U.S. Application Number has not been assigned.

PCT <input type="text"/>	PCT <input type="text"/>	PCT <input type="text"/>
PCT <input type="text"/>	PCT <input type="text"/>	PCT <input type="text"/>

Number of Properties

Enter the total number of properties involved. #

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

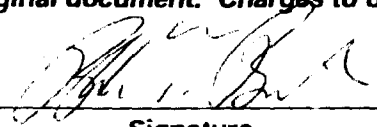
Deposit Account Number: #

Authorization to charge additional fees: Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

BLAKE T. BIEDERMAN



12-8-98

Name of Person Signing

Signature

Date

Serial No _____

Assignment of Invention and Application

ASSIGNMENT

WHEREAS 1) GAYLORD DARRELL SMITH 2) NORMAN FARR and 3) BRIAN ALLEN BAKER

of 1) 120 STAMFORD PARK DRIVE, HUNTINGTON, W. VA 25705, 2) 5 CHARTWELL ROAD, HEREFORD, ENGLA
and 3) 63 PRIVATE ROAD #603, KITTS HILL, OH 45645

hereinafter called the Assignor(s) have/has made an invention relating to certain new and useful improvements in
ALLOY FOR HIGH TEMPERATURE SERVICE IN AGGRESSIVE ENVIRONMENTS

for which we make/made an application for Letters Patent of the United States, for

which on 19 98 executed application for United States Letters Patent.

AND WHEREAS, INCO ALLOYS INTERNATIONAL, INC. - 3200 RIVERSIDE DRIVE, HUNTINGTON,
WEST VIRGINIA 25720

hereinafter called the Assignees, are desirous of acquiring the entire right, title and interest in and to said invention within the United States of America and its territorial possessions, said application for United States Letters Patent, and any and all United States Letters Patent that may be granted therefor, and in and to said invention within all foreign countries and corresponding foreign Letters Patent that may be granted therefor.

NOW THEREFORE, for good and valuable considerations, the receipt whereof is hereby acknowledged, the Assignor(s) have/ has assigned and transferred, and do/does hereby assign and transfer to said Assignees, the entire right, title and interest in and to said invention within the United States of America and its territorial possessions, in and to said application for United States Letters Patent, and in and to any and all Letters Patent of the United States that may be granted therefor and any and all divisions, reissues, continuations, continuations-in-part, renewals, substitutes, and/or extensions thereof, together with the right to extend the protection thereof to the various territorial possessions now owned or which may be hereafter acquired by the United States of America, and in and to said invention within all foreign countries and corresponding foreign Letters Patent that may be granted therefor, all said rights to be held and enjoyed by the Assignees for their own use and behoof, and for the use and behoof of its successors, nominees, assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by said Assignor(s) if this assignment and sale had not been made. And the Assignor(s) do/does hereby request and authorize the Commissioner of Patents to issue said Letters Patent, when granted, in accordance with this assignment.

IN FURTHER CONSIDERATION for good and valuable considerations, the Assignor(s) covenant(s) and agree(s) with the Assignees that the Assignor(s) have/has a full and unencumbered title to the invention hereby assigned, which title and Assignor(s) warrant(s) unto the Assignees; that no license has been granted to make, use or vend said invention, that the Assignor(s) have/has the full right to make this assignment; and the Assignor(s) further agree(s) that THEY will, without demanding any further consideration therefor, at the request but at the charges of the Assignees, do all lawful and just acts, including the execution and acknowledgment of instruments that may be or become necessary for obtaining, sustaining, reissuing, disclaiming or extending the aforesaid Letters Patent for said invention and for maintaining and perfecting the right of the Assignees and/or their nominees to said invention and Letters Patent, particularly in cases of interferences and litigation.

IN TESTIMONY WHEREOF the Assignor(s) have/has hereunto set their/his hand(s)

[1] this 4 day of November, 1998 Gaylord Darrell Smith
GAYLORD DARRELL SMITH

[2] this 3rd day of December, 1998 Norman Farr
NORMAN FARR

[3] this 4th day of November, 1998 Brian Allen Baker
BRIAN ALLEN BAKER

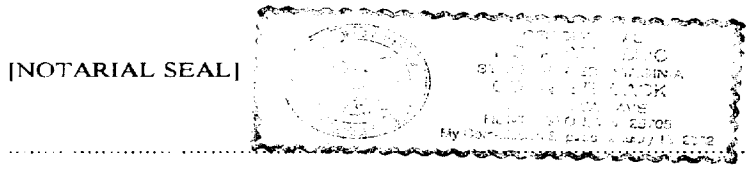
[4] this _____ day of _____, 1998 _____

[5] this _____ day of _____, 1998 _____

[6] this _____ day of _____, 1998 _____

State of VA)
) ss.:
County of Chabell)

On the 4th day of November, 1998, before me personally appeared GAYLORD DARRELL SMITH to me known and known to me to be the individual(s) described in and who executed the foregoing instrument, and he acknowledged to me that he executed the same



NOTARY PUBLIC
Ronnie D. Buck

State of England)
) ss.:
County of Herefordshire)

On the 3 day of December, 1998, before me personally appeared NORMAN FARR to me known and known to me to be the individual(s) described in and who executed the foregoing instrument, and he acknowledged to me that he executed the same.

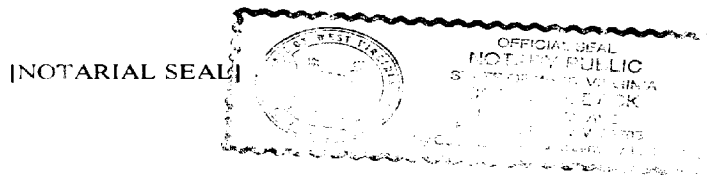
[NOTARIAL SEAL]

NOTARY PUBLIC
T. M. Halliwell

T. M. HALLIWELL
1 ALTON COURT MEWS
26 BROAD STREET
LEOMINSTER
HEREFORDSHIRE HR6 8BS

State of VA)
) ss.:
County of Chabell)

On the 4th day of November, 1998, before me personally appeared BRIAN ALLEN BAKER to me known and known to me to be the individual(s) described in and who executed the foregoing instrument, and he acknowledged to me that he executed the same.



NOTARY PUBLIC
Ronnie D. Buck

ASSIGNMENT OF THE INVENTION

and of
PATENT APPLICATION
Application Serial No.
Improvements in ALLOYS FOR HIGH
TEMPERATURE SERVICE IN
AGGRESSIVE ENVIRONMENTS

FROM
1) GAYLORD DARRELL SMITH
2) NORMAN FARR
3) BRIAN ALLEN BAKER

TO
INCO ALLOYS INTERNATIONAL, INC.
3700 RIVERSIDE DRIVE
HUNTINGTON, W. VIRGINIA 25720

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PATENT
REEL: 009658 FRAME: 0357

RECORDED: 12/08/1998