

12-30-1998



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To the Honorable Commissioner of Patents and Trademarks: Please return the attached original documents or copy thereof.

1. Name of conveying party(ies):

Kent E. Coulter
Thomas Mayer
Roger W. Phillips

12-7-98

2. Name and address of receiving party(ies):

Name: Flex Products, Inc.

Internal Address:

Jc135 U.S. PTO
09/20/98
12/07/98

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Street Address: 1402 Mariner Way

City: Santa Rosa State: CA ZIP: 95407

Execution Date: November 11, 1998

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: November 11, 1998

A. Patent Application No.(s)

B. Patent No.(s)

09207121

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Gregory M. Taylor

Internal Address: WORKMAN, NYDEGGER & SEELEY

Street Address: 1000 Eagle Gate Tower

60 East South Temple

City: Salt Lake City State: UT ZIP: 84111

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

23-3178

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Gregory M. Taylor

Gregory M. Taylor
Signature

12/7/98
Date

Name of Person Signing

4

Total number of pages including cover sheet, attachments, and document:

00000002 09207121
12/16/1998 LSNEED
04-FC-581

WHEN RECORDED RETURN TO:

PATENT APPLICATION

Docket No: 13676.74

Workman, Nydegger & Seeley
1000 Eagle Gate Tower
60 East South Temple
Salt Lake City, Utah 84111

Express Mail Label No. EL124664532US

A S S I G N M E N T

We, Kent E. Coulter, Thomas Mayer, and Roger W. Phillips, of 2490 Mark West Springs Road, Santa Rosa, CA 95404, 2128 Contra Costa Ave., Santa Rosa, CA 95405, and 466 Jacqueline Drive, Santa Rosa, CA 95405, respectively, have invented a method and composition entitled BRIGHT METAL FLAKE BASED PIGMENTS hereinafter called the "invention."

Preferred embodiments of said invention are disclosed in a United States patent application executed concurrently herewith by us and now identified as File No. 13676.74 of the law firm of Workman, Nydegger & Seeley, 1000 Eagle Gate Tower, 60 East South Temple, Salt Lake City, Utah 84111, and filed in the United States Patent and Trademark Office as Serial No. _____ on _____. (We hereby authorize the attorneys of Workman, Nydegger & Seeley to insert said serial number and filing date when known.)

The Assignee, Flex Products, Inc., a corporation of the State of Delaware, having a principal place of business at 1402 Mariner Way, Santa Rosa, CA 95407-7370, desires to secure the entire right, title and interest in said invention.

In consideration of One Dollar (\$1.00) and other good and valuable consideration paid to us by the Assignee, the receipt and sufficiency of which we hereby acknowledge, WE HEREBY ASSIGN TO THE ASSIGNEE:

The entire right, title and interest in said invention in the above-identified United States patent application and in all divisions, continuations and continuations-in-part of said application, or reissues or extensions of Letters Patent or Patents granted thereon, and in all corresponding applications filed in countries foreign to the United States, and in all patents issuing thereon in the United States and foreign countries.

The right to file foreign patent applications on said invention in its own name, wherever such right may be legally exercised, including the right to claim the benefits of the International Convention for such applications.

We hereby authorize and request the United States Commissioner of Patents and Trademarks, and such Patent Office officials in foreign countries as are duly authorized by their patent laws to issue patents, to issue any and all patents on said invention to the Assignee as the owner of the entire interest, for the sole use and behoof of the said Assignee, its successors, assigns and legal representatives.

We hereby agree, without further consideration and without expense to us, to sign all lawful papers and to perform all other lawful acts which the Assignee may request of us to make this Assignment fully effective, including, by way of example but not of limitation, the following:

Prompt execution of all original, divisional, substitute, reissue, and other United States and foreign patent applications on said invention, and all lawful documents requested by the Assignee to further the prosecution of any of such patent applications.

Cooperation to the best of our ability in the execution of all lawful documents, the production of evidence, nullification, reissue, extension, or infringement proceedings involving said invention.

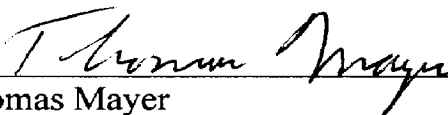
This assignment and agreement shall be binding upon our heirs and legal representatives.

Dated this 11th day of November 1998.



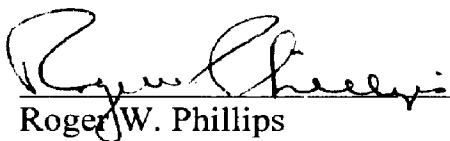
Kent E. Coulter

Dated this 11th day of November 1998.



Thomas Mayer

Dated this 11th day of November 1998.



Roger W. Phillips

ATA\WPDOCS\VEW\GMT\1367674.ASG