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**PATENT
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Correspondent Name and Address

Area Code and Telephone Number

850-478-3360

Name William B. Cushman

OPR/FINANCE

Address (line 1) 1315 Finley Drive

Address (line 2) Pensacola, FL 32514-4922

Address (line 3)

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Patent Application Number(s)

Patent Number(s)

08/972,217

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

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Patent Cooperation Treaty (PCT)

Enter PCT application number only if a U.S. Application Number has not been assigned.

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William B. Cushman

5 Jan 99

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ASSIGNMENT OF PATENT

Docket Number (optional)

Whereas, I, William B. Cushman of Pensacola, Florida, hereinafter

referred to as patentee, did obtain a United States Patent for an improvement in EARCUP SOFT-SEAL WITH THINNED LIPS AND INTERLEAVING LAYERS OF DAMPING MATERIALS

No. 08/972,217, dated filed 11/17/97; and whereas, I am now the sole owner of said patent, and,

Whereas, Poiesis Research, Inc.
A corporation of Florida
of _____

hereinafter referred to as "assignee" whose post office address is 1315 Finley Drive

City of Pensacola, and State of Florida

is desirous of acquiring the entire right, title and interest in the same;

Now, therefore, in consideration of the sum of ten dollars (\$ 10.00), the receipt whereof is acknowledged, and other good and valuable consideration, I, the patentee, by these presents do sell, assign and transfer unto said assignee the entire right, title and interest in and to the said Patent aforesaid; the same to be held and enjoyed by the said assignee for his own use and behoof, and for his legal representatives and assigns, to the full end of the term for which said Patent is granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made.

Executed this 5th day of January, 19 99,
at Pensacola, Florida.

William B. Cushman
(Signature)

State of Florida
County of Escambia SS:

Before me personally appeared said William B. Cushman
and acknowledged the foregoing instrument to be his free act and deed this 5 day
of January, 19 99.



Marcia L. Rolerson
MY COMMISSION # CC556166 EXPIRES
May 20, 2000
BONDED THRU TROY FAIR INSURANCE, INC.

Marcia L. Rolerson
(Notary Public)

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