FORM PTO-1595

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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

Attorney Docket No: GLNPWM113065

To the Honorable Assistant Commissioner for Patents. Please recor	rd the attached original documents or copy thereof.
1. Name of conveying parties: Derek Ho and Barry Buternowsky Additional name(s) of conveying party(ies) attached RAPS X No	Name and address of receiving party: Name: Glenayre Electronics, Inc. Address: 5935 Carnegie Boulevard
3. Nature of conveyance: X Assignment	City: Charlotte State: NC ZIP: 28209 Additional name(s) & address(es) attached? Yes XNo
4. Application number(s) or patent number(s): A. Patent Application No(s). 09/191,368 Additional numbers atta If this document is being filed together with a new application, the	
5. Name and address of party to whom correspondence concerning document should be mailed: Chun M. Ng, Esq. CHRISTENSEN O'CONNOR JOHNSON & KINDNESSPLLC 1420 Fifth Avenue Suite 2800	 6. Total number of applications and patents involved: 1 7. Total fee (37 C.F.R. 3.41):
Seattle, WA 98101-2347 (206) 682-8100	required during the entire pendency of the application, or credit any overpayment, to Deposit Account No. 03-1740. This authorization also hereby includes a request for any extensions of time of the appropriate length required upon the filing of any reply during the entire prosecution of this application.
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Original document. (Chun M. Ng Name of Attorney or Agent Registration No. 36,878	Signature Signature Signature cover sheet, attachments and document: 3
OMB No. 0651-0011 (exp. 4/94) 01/12/1999 RNABAT 00000078 09191368 03 FC:581 40.00 0P	

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PATENT REEL: 9690 FRAME: 0474

Attorney Docket No. GLNPWM113065

ASSIGNMENT

WHEREAS, we, Derek Ho, residing at Apartment 901 - 6001 Vine Street,

Vancouver, BC V6M 4A4, CANADA and Barry Buternowsky, residing at #310 - 5777

Wilingdon Avenue, Burnaby, BC, V5H 2T3, CANADA, are the inventors named in an

application for Letters Patent of the United States, entitled TWO-WAY PAGING SYSTEM

HAVING RANDOM REVERSE CHANNEL SLOT SCHEDULING, Serial No. 09/191,368,

filed on November 12, 1998;

AND, WHEREAS, Glenayre Electronics, Inc., a Colorado corporation, having a

principal place of business at 5935 Carnegie Boulevard, Charlotte, North Carolina 28209

(hereinafter referred to as ASSIGNEE), is desirous of acquiring my entire right and title to

and interest in my invention disclosed in said application;

NOW, THEREFORE, for sufficient, good and valuable consideration, the

receipt of which is hereby acknowledged, we do hereby sell, assign and transfer unto

ASSIGNEE my entire right and title to and interest in said application and said invention,

including the right to apply for international patents and patents thereon in foreign countries

in my name or in the name of ASSIGNEE, said invention and all applications and patents on

said invention to be held and enjoyed by ASSIGNEF as entirely as the same would have been

held and enjoyed by me had this sale, assignment and transfer not been made, and we do

hereby further agree and promise to execute all instruments and render all such assistance as

ASSIGNEE may request in order to make and prosecute any and all applications on said

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PATENT REEL: 9690 FRAME: 0475

egal title to said invention and all applications and patents on said invention, all without
harge to ASSIGNEE but at no expense to me.
Executed at Vancouver, British Columbia. this 21 day of December, 1998.
Vitnessed By Many Derek Ho Syped Name Thomas Sternberg
Vitnessed By Gra Sodeving Syped Name Grag Sodeving

Executed at <u>Vancouver</u> , <u>British Columbia</u> . this <u>21</u> day of <u>December</u> , 1998.
Vitnessed By Mynn Sternberg Syped Name Thomas Sternberg
Vitnessed By Spe Soder In
MN:jt

invention, to enforce any and all patents on said invention, and to confirm in ASSIGNEE

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PATENT REEL: 9690 FRAME: 0476