PATENT ASSIC	01-20-1999	<b>COVER SHEE</b>	T
To the Honorable Commissioner of			
Please record the attached original (	100945282		
1 Name of conveying party(ies): John D. Ayres	2. Name a	nd address of receiving pa	rty(ies)
Additional names of conveying party(in	P.O. Box 3	a Mining and Manufactu 33427 Minnesota 55133-3427	ring Company
$\square$ Yes $\square$ No	(s) attached: St. Faul, IV	mmesuta 55155-5427	
3 Nature of conveyance: Assignm	ent		
Execution Date(s): December 21, 1998			
<ul> <li>4. Application number or patent numb</li> <li>This document is being filed with</li> <li>This document is to be recorded a</li> </ul>	a new patent application or		/169,682
<ol> <li>Name and address of party to whom correspondence c document should be mailed;</li> </ol>	neeming 6. Total nu and patents	umber of applications s involved:	
Matthew B. McNutt Minnesota Mining and Manufacturing	Company	<u>1</u>	
Office of Intellectual Property Counsel		x \$40.00	
P.O. Box 33427 St. Paul, Minnesota 55133-3427		x 940.00	
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	1	ee (37 CFR 3.41) \$ <u>40</u> sit Account No. 13-3723	. Please charg
D	O NOT USE THIS SP		
8. Statement and signature.			
To the best of my knowledge and belie	f the foregoing informatio	n is true and correct and a	w attached cor
is a true copy of the original document		in is true and concertant a	iy annenea cop
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	for	$\overline{\mathbf{December 30, 1}}$	998
Matthew B. McNutt			
Printed Name of Attorney Sigr	neluding cover sheet, attach	Date	2

Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

## ASSIGNMENT

Whereas I, the below named inventor, with residence and citizenship as indicated below; have made an invention in

## **PROTECTIVE SPLIT SLEEVE**

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 09/169,682, filed October 9, 1998;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the MINNESOTA MINING AND MANUFACTURING COMPANY (sometimes designated as the Minnesota Mining & Manufacturing Company), a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during my employment by the said Company or within one year thereafter), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise, which have been cr may be granted thereon or on any divisional, continuation (in whole or in part), renewal, recommination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made,

I do further agree for myself and for my heirs, executors, and administrators, to execute an i deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by the said Company, its successore, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries.

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said Minnesota Mining and Manufacturing Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I have hereunto signed my name on the day and year set forth below.

Witness Witness

John D. Ayres Date

Residence: Hampshire, England Citizenship: United Kingdom

Deta of Function of Declaration for Deta	17/5/98
Date of Execution of Declaration for Pate	
(2)	
State of California	Ken Y. Hsu
State of California County of San Francisco	) _)
On December 5, 1998 before me.	Sue LOZAN,
personally appeared <u>Ken Yao <math>H \le U</math></u> , personally satisfactory evidence) to be the person(s) whose name(s) acknowledged to me that he/she/they executed the same in his/her/their signature(s) on the instrument the person(s), or t executed the instrument.	known to me (or proved to me on the basis of ) is/are subscribed to the within instrument and his/her/their authorized capacity(ies), and that by he entity upon behave of which the person of acted,
WITNESS my hand and official seal.	Comin Clore #1093181 Notary Pichile California San Francisco California
Signature Sue Follo	My Comm. Deproved ar 31,2000
Date of Execution of Declaration for Pate	nt Application:
(3)	
(0)	Charles J. Winslow
State of	_)
County of	) _)
On before me,	(name and title of officer)
personally appeared, personally satisfactory evidence) to be the person(s) whose name(s) acknowledged to me that he/she/they executed the same in his/her/their signature(s) on the instrument the person(s), or t executed the instrument.	) is/are subscribed to the within instrument and his/her/their authorized capacity(ies), and that by
WITNESS my hand and official seal.	
Signature	
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Date of Execution of Declaration for Pate	
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State of	_)
County of	) _)
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personally appeared, personally satisfactory evidence) to be the person(s) whose name(s) acknowledged to me that he/she/they executed the same in his/her/their signature(s) on the instrument the person(s), or t executed the instrument.	known to me (or proved to me on the basis of is/are subscribed to the within instrument and his/her/their authorized capacity(ies), and that by
WITNESS my hand and official seal.	
Signature	_
Attorney Docket No.: KLYC 1000-CIP-1-CIP-1-CIP-1 SRM srm/klyc/1000/1000cp1cp1cp1.06 3	251.00 <sup>-</sup> :060498 11/06/98-11:11

PATENT REEL: 9700 FRAME: 0214 Date: December 30, 1998
3M Office of Intellectual Property Counsel
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**RECORDED: 01/19/1999**