

01-21-1999



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TION FORM COVER SHEET U.S. DEPARTMENT OF COMMERCE PATENTS ONLY PATENT AND TRADEMARK OFFICE

Patents and Trademarks: checked original documents or copy thereof:

1/11/99

1. Name of conveying party(ies):

Gregory R. Hauler and Jeff Bruce

2. Name and address of receiving party(ies):

Name: Lacks Industries, Inc.

Internal Address: -----

Additional name(s) of Conveying Party(ies) attached? [ ] Yes [ ] No

3. Nature of Conveyance: [ X ] Assignment [ ] Merger

[ ] Security Agreement [ ] Change of Name

[ ] Other

Street Address: 5460 Cascade Road S.E.

City: State: Grand Rapids, MI ZIP: 49506

Additional name(s) & address(es) attached? [ ] Yes [ X ] No

Execution Date: December 18, 1998

4. Application number(s) or patent number(s): 08/988,477

If this document is being filed together with a new application the execution date of the application is: -----

A. Patent Application No.(s)

B. Patent No.(s)

Additional Numbers attached?

[ ] Yes [ ] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Remy J. VanOphem Street Address: 755 W. Big Beaver Road Suite 1313 City: Troy State: MI ZIP: 48084-4903

6. Total number of applications and patents involved: [ 1 ]

7. Total fee (37 CFR 3.41)..... \$40.00 [ X ] Enclosed [ ] Authorized to be charged to deposit account

8. Deposit Account Number 22-0212 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Remy J. VanOphem Name of Person Signing

Signature

1-11-99 Date

Total number of pages comprising cover sheet [ 2 ]

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ASSIGNMENT

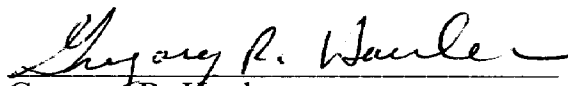
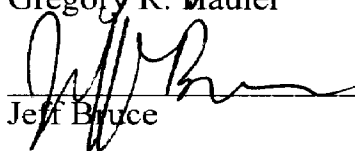
WHEREAS, we, Gregory R. Hauler and Jeff Bruce, residing at 7273 Orlin Drive, Rockford, Michigan 49431, and 2088 Island Drive, Wayland, Michigan 49348, respectively, have invented certain improvements in Ornamental Wheel Cover Retention System for which we executed an application for United States Patent;

AND, WHEREAS Lacks Industries, Inc., a corporation of Michigan, having an office at 5460 Cascade Road, S.E. Grand Rapids, Michigan 49506, (herein called LACKS) has previously acquired the entire right, title and interest in and to said improvements pursuant to and in compliance with the provisions of my employee patent agreement heretofore executed by us and desires to confirm said acquisition;

NOW, THEREFORE, pursuant to and in compliance with the provisions of said employee patent agreement, by these presents we do formally assign and transfer unto LACKS the entire right and interest in and to said improvements, as described in said application, including patentable subject matter disclosed in said application, and in and to all patentable and future domestic and foreign applications and patents therefor, including any and all reissues, divisions and continuations thereof, and we agree to sign all papers and perform all acts, without any further consideration, as LACKS may deem necessary to make this assignment fully effective, including the execution of reissue, divisional and continuing domestic applications and of foreign applications; and we hereby request the Commissioner of Patents to issue all Letters Patent granted on said applications to LACKS as the assignee, for the sole use and behoof LACKS and its legal representatives and assigns.

Except as set forth herein and in said employee patent agreement, there are no other agreements or understandings, express or implied, between LACKS or its direct or indirect subsidiaries and ourselves with respect to said improvements.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 1998, at Grand Rapids Michigan.

 12/18/98  
\_\_\_\_\_  
Gregory R. Hauler  
 12/18/98  
\_\_\_\_\_  
Jeff Bruce

The above Assignment covers application Serial No. 08/988,477 filed December 1, 1997.