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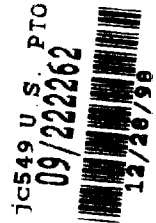


MARK OFFICE

100946628

Patent Docket No. 1056A-012106

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)



MED 12/28/98

Box Assignment
Commissioner of Patents and Trademarks
Washington, D.C. 20231

Sir

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided:

(1) Name(s) Of Party Conveying The Interest:

Robert L. Demick
Howard R. Nordlund
Larry E. Halse

(2) Name And Address Of Party Receiving The Interest:

Johnson Controls Technology Company
49200 Halyard Drive
Plymouth, MI 48170

(3) Description Of The Transaction To Be Recorded:

Assignment License
 Change of Name Other _____

(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:

Serial Number 09/222 262 filed _____
 Application being filed concurrently herewith.
 Patent Number _____, issued _____

(5) Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:

Mr. Charles T. Graham
Graham, Dickey & Pierce, P.L.C.
P.O. Box 888
Bloomfield Hills, MI 48303

12/14/1999 STORNTD 00000024 100946628
FD:581

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: . . . One

Total Recordal Fee Enclosed: \$40.00

(7) **Date(s) The Document Was Executed:** December 22, 1998

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By Charles T. Graham
Charles T. Graham
Reg. No. 32,226
Attorney for Applicant(s)

Date: Dec. 28, 1998

ASSIGNMENT BY JOINT INVENTORS

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented

Seat Back Mounted Fold Down Auto Office

for which Assignor is about to make United States application for patent, claiming priority from Provisional application 60/070,328, filed January 2, 1998; and

WHEREAS, Johnson Controls Technology Company, a Michigan corporation, having a place of business at 49200 Halyard Drive, Plymouth, Michigan 48170, hereinafter referred to as Assignee(s), is (are) desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee(s) its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee(s) to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee(s) without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee(s).

Robert L. Demick
Robert L. Demick
(First joint inventor)

State of Michigan)
County of Washtenaw) ss.

On this 22nd day of December, 1998, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Beverly M. Little
Notary Public

(seal) _____ County, State of _____

My Commission Expires: _____

BEVERLY M. LITTLE
Notary Public, Washtenaw County, Michigan
My Commission Expires April 7, 2001

ASSIGNMENT BY JOINT INVENTORS

Howard R. Nordlund

Howard R. Nordlund
(Second joint inventor)

State of Michigan)
County of Washtenaw) ss.

On this 22nd day of December, 1998, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Beverly M. Little
Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

BEVERLY M. LITTLE
Notary Public, Washtenaw County, Michigan
My Commission Expires April 7, 2001

Larry E. Halse
(Third joint inventor)

State of Michigan)
County of Washtenaw) ss.

On this 22nd day of December, 1998, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

Beverly M. Little
Notary Public,

(seal)

_____ County, State of _____

My Commission Expires: _____

BEVERLY M. LITTLE
Notary Public, Washtenaw County, Michigan
My Commission Expires April 7, 2001