AID 581-40 MND 11-23-98 FTO/PCT Rec'd 2 3 NOV 1998 Docket No.: 641 01-22-1999 F \mathbf{ET} To the Honorable Commissioner of d original documents or copy thereof. 100950754 1. Name of conveying party(ies): reame and address of receiving party(ies) Mark Lance Name: HENDERSON'S INDUSTRIES PTY LTD. Additional name(s) of conveying party(ies) attached? Yes No Internal Address: 3. Nature of conveyance: Street Address: 72 Parker Strees, ☐ Merger ZIP: City: Williamstown, Victoria State: Security Agreement Change of Name Postal Code: Country: AUSTRALIA Other: Additional name(s) & address(es) attached? \(\square\) Yes \(\square\) No Execution Date: October 30, 1998 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 30, 1998 B. Patent No.(s). Additional numbers attached? Tyes No 6. Total number of applications and patents involved: 1(One) 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 C.F.R. § 3.41): \$40.00 Name: BIRCH, STEWART, KOLASCH & BIRCH, LLP □ Enclosed Street Address: P.O. BOX 747 Authorized to be charged to deposit account 8. Deposit account number: 02-2448 City: FALLS CHURCH State: VA ZIP: 22040-0747 Country: USA (Attach triplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and art attached copy is a true copy of the original document

> Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, DC 20231

40.00 Total number of pages including cover sheet, attachments, and document: 3

JOSEPH A. KOLASCH 22,463

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PATENT REEL: 9705 FRAME: 0749

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ATTORNEY I 641-196P	DOCKET NO.	

ASSIGNMENT

	Application No. New Filed November 23,				
	WHEREAS, MARK LANCE an Australian citizen of				
	72 Parker Street, Williamstown, Victoria, 3016				
sert Name(s) Inventor(s)	Australia				
ert Title invention	(hereinafter designated as the undersigned) has (have) invented certain new and useful improvements in SEAT HEADREST				
rt Date	for which an application for Letters Patent of the United States of America has been executed by the undersigned October 30, 1998				
igning of	WHEREAS, HENDERSON'S INDUSTRIES PTY LTD				
rt Name Assignee					
rt Address	of33 Park Street, South Melbourne, Victoria, 3205,				
ssignee	Australia				
	its heirs, successors, legal representatives and assigns (hereinafter designated as the Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent(s) that may be granted therefor in the				
IECK IE BOX	(1) □ United States of America only; or(2) □ United States of America and any and all foreign countries				
	NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) to the undersigned in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, the undersigned has (have) sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Assignee the full and exclusive right to the said invention in:				
	1. the United States of America, its territories, dependencies and possessions and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of America, its territories, dependencies and possessions, if box (1) above is designated;				
	or				
	2. the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, its territories dependencies and account to the United States of America, and the United States				

2. the United States of America, its territories, dependencies and possessions and in any and all foreign countries and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of America, its territories, dependencies and possessions and in any and all foreign countries, if box (2) above is designated;

and to any and all divisions, reissues, continuations and extensions thereof for the full term or terms for which the same may be granted.

PATENT REEL: 9705 FRAME: 0750 The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division or reissue thereof or Letter Patent(s) or reissue patent issued thereon and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference.

The undersigned agree(s) to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States of America patent(s) or a grant of a valid United States of America and any foreign patent(s) to the Assignee and to vest all rights therein hereby conveyed to said Assignee as fully and entirely as the same would have been held by the undersigned if this Assignment and sale had not been made.

The undersigned hereby authorize(s) and request(s) the Patent and Trademark Office Officials in the United States of America and/or any and all foreign countries to issue any and all Letters Patents resulting from said application or any division or divisions or continuing or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) the full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the law firm of Birch, Stewart, Kolasch and Birch, LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

The undersigned hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date 30/10/98	, Name of Inventor MARK LAN	CE (signature)	(SEAL)
Date	, Name of Inventor	(signature)	(SEAL)
Date	, Name of Inventor	(signature)	(SEAL)
Date	, Name of Inventor	(signature)	(SEAL)
Date	, Name of Inventor	(signature)	(SEAL)
Date	, Name of Inventor	(signature)	(SEAL)

The execution by the Inventor(s) of this assignment may be witnessed by at least two other persons who sign here.

Witness

Witness

PATENT

REEL: 9705 FRAME: 0751

RECORDED: 11/23/1998