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FORM PTO-1585

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100951038

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Attorney Docket: 99 P 7424 US

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Richard W. Crouch, Markku Korpi and Robert W. Stephens

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Siemens Information and Communication Networks, Inc.

Internal Address: Intellectual Property Department

Street Address: 900 Broken Sound Boulevard

City: Boca Raton State: FL ZIP: 33487

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date(s): 1/8/99, 1/8/99 and 1/11/99, respectively

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date(s) of the application is/are: January 8, 1999; January 8, 1999 and January 11, 1999, respectively.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Elaa Keller

Internal Address: _____

Siemens Corporation

Intellectual Property Department

Street Address: 186 Wood Avenue South

City: Iselin State: NJ ZIP: 08830

6. Total number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41) \$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit Account No.

18-2179

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Rosa S. Kim
Name of Person Signing

Rosa S. Kim
Signature

1-15-99
Date

Total number of pages including cover sheet, attachments, and document: 4

01/27/1999 09000053 192179 09232749

01 FC:561 48.00 CN

PATENT
REEL: 9712 FRAME: 0385

ASSIGNMENT

For good and valuable consideration, We, **RICHARD W. CROUCH**, a U.S. citizen residing at 35 Linden Avenue, Gustine, CA 95322; **MARKKU KORPI**, a citizen of Finland, residing at Angerstr. 7, 82318 Starnberg, Germany; and **ROBERT W. STEPHENS**, a U.S. citizen residing at 1162 Pome Avenue, Sunnyvale, CA 94087-2235,

Hereby sell, assign and transfer to **SIEMENS INFORMATION AND COMMUNICATION NETWORKS, INC.**, a corporation of the State of Delaware, having a principal place of business at 900 Broken Sound Boulevard, Boca Raton, Florida 33487, hereinafter "Assignee", its successors, assigns and legal representatives, the entire right, title and interest in and for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent executed concurrently by the undersigned and is entitled:

QUEUE AS CALLABLE ENTITY IN AN IP TELEPHONY SYSTEM

and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on said improvements;

Agree that said Assignee may apply for and receive Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of said Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and legal representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns or legal representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns and legal representatives; and

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

ACKNOWLEDGEMENTS

Richard Crouch
RICHARD CROUCH

State of California)
) ss.:
County of)

On this 8 day of JAN, 1997 before me Alma de Paredes Notary Public, personally appeared Richard Crouch, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Alma de Paredes
Signature of Notary Public



ACKNOWLEDGEMENTS

Markku Korpi
MARKKU KORPI

State of California)
) ss.:
County of)

On this 8 day of JAN, 1997 before me Alma de Paredes Notary Public, personally appeared Markku Korpi, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Alma de Paredes
Signature of Notary Public



ACKNOWLEDGEMENTS

Robert W Stephens
ROBERT W. STEPHENS

State of California)
County of SANTA CLARA) ss.:

On this 11 day of APR, 1999 before me John A. Sibilia Notary Public, personally appeared Robert W. Stephens, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

John A. Sibilia
Signature of Notary Public

