

PATENTS ONLY

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01-28-1999



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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Johnson, Dana J.  
McAninch, Terry L.  
Holzhauer, Frederick W.

1.14.99

Additional names(s) of conveying party(ies) ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date: December 10, 1998

2. Name and address of receiving party(ies):

Name: Birko Corporation

Internal Address: \_\_\_\_\_

Street Address: 9152 Yosemite Street

City: Henderson State: CO ZIP: 80640

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

09/159,519

01/21/1999 MMARMOL 00000048 09159519

03 FC:581

40.00 DP

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Thomas H. Young

Internal Address: Dorsey & Whitney LLP

Customer No. 20686

Street Address: 370 17th Street, Suite 4400

City: Denver State: CO ZIP: 80202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

- ☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account  
☐ Authorized to be charged to deposit account

8. Deposit account number:

04-1415

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Thomas H. Young

Name of Person Signing

Signature

January 14, 1999

Date

Total number of pages including cover sheet, attachments, and document: 4

PATENT

REEL: 9715 FRAME: 0428

**Assignment of Rights, Title and Interest in Invention**  
**(Multiple inventors; single assignee)**

Docket No.  
4610.04

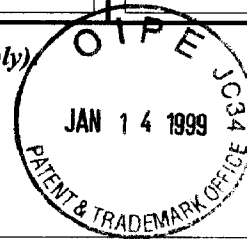
*This is an Assignment of the following rights, title and interest: (check all that apply)*

- ☐ *United States of America rights, title and interest in the invention*  
☐ *Foreign rights, title and interest in the invention*  
☒ *United States Patent Application Serial No. 09/159,519*

*Date of Execution:* \_\_\_\_\_

*Date of Filing:* September 23, 1998

- ☐ *United States Provisional Patent Application Serial No.* \_\_\_\_\_  
☐ *United States Patent No(s).* \_\_\_\_\_  
☐ *International (PCT) Patent Application Serial No.* \_\_\_\_\_  
☐ *Other (specify)* \_\_\_\_\_



**Title of the Invention**

HIDE-CURING ADDITIVE

**Inventors (assignors)**

<i>Name</i>	<i>Address</i>
Dana J. Johnson	13478 Glen Circle, Broomfield, CO 80020
Terry L. McAninch	7380 Jay Street, Westminster, CO 80003
Frederick W. Holzhauer	13901 Silverton Drive, Broomfield, CO 80020

**Assignee**

<i>Name</i>	<i>Address</i>
Birko Corporation	9152 Yosemite Street Henderson, CO 80640

### Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

**Docket No.**  
**4610.04**

*Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");*

*And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;*

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

*We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;*

*And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;*

*And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.*

***Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)***

[illegible]

Assignment of Rights, Title and Interest in Invention  
(Multiple inventors; single assignee)

Docket No.  
4610.04

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

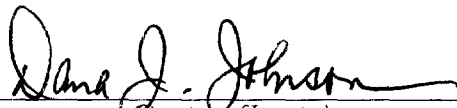
Executed this 10<sup>TH</sup> day of December, in the year 1998

at

Henderson

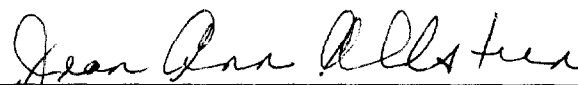
State of Colorado

County of Adams

  
(Signature of Inventor)

Before me personally appeared Dana J. Johnson

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 10<sup>TH</sup> day of December, in the year 1998

  
Commission expires 9/6/2000 (Notary Public)

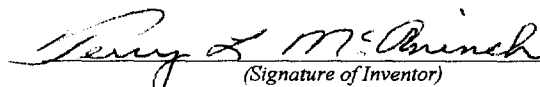
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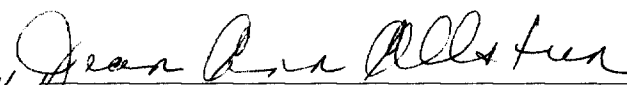
State of Colorado

County of Adams

  
(Signature of Inventor)

Before me personally appeared Terry L. McAninch

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 10<sup>TH</sup> day of December, in the year 1998

  
Commission expires 9/6/2000 (Notary Public)

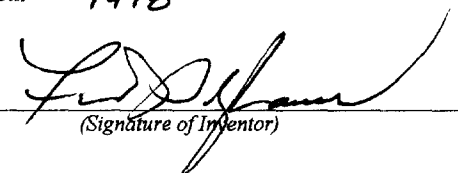
Executed this 10 day of Dec, in the year 1998

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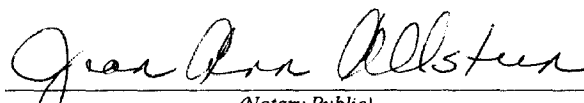
State of Colorado

County of Adams

  
(Signature of Inventor)

Before me personally appeared Frederick W. Holzhauser

who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this 10<sup>TH</sup> day of December, in the year 1998

  
(Notary Public)

Commission expires 9/6/2000