

1-20-99

02-02-1999

Form PTO 159E

TO THE HONORABLE
PLEASE RECORD THE



100956058

AND TRADEMARKS:
FOR COPY THEREOF.

JC530 U.S. PTO
29/099340
01/20/99

1. Name of Party(ies) conveying an interest: **Christopher Loew, John Stoddard**

2. Name and Address of Party(ies) receiving an interest:

Name: **Rubbermaid Incorporated**
Internal and Street Address: **1147 Akron Road**
City: **Wooster** State: **Ohio** Zip: **44691**

Name: **Amway Corporation**
Internal and Street Address: **7575 Fulton Street East**
City: **Ada** State: **Michigan** Zip: **49355**

3. Description of the interest conveyed:

Assignment Change of Name Other _____
 Security Agreement Merger _____
Execution date: **January 6, 1999**

4. Application number(s) or patent number(s). Additional sheet attached?

Yes **No**

If this document is being filed together with a new application, the execution date of the application is:
January 6, 1998.

A. Patent Application No.(s)
Not available

B. Patent No.(s)
None

5. Name and address of party to whom corresponding concerning document should be mailed:

Name: **Richard B. O'Planick**
Company Name: **Rubbermaid Incorporated**
Internal/Street Address: **1147 Akron Road**
City: **Wooster** State: **Ohio** Zip: **44691-6000**

6. Number of Applications and patents involved: **One (1)**

Title of case of attached document: **LID FOR FOOD CONTAINER.**

7. Amount of fee **enclosed** or authorized to be charged: **\$40.00.**

8. Deposit Account number: **18-2230.** (Attach duplicate copy of this form if paying by deposit account.)

01/29/1999 MGBORSON 00000033 29099340

DO NOT USE THIS SPACE

02 FC:581

40.00 OP

9. Statement and Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

10. **Richard B. O'Planick**
Name of Person Signing

Signature

January 29, 1999
Date

ASSIGNMENT

Rubbermaid Incorporated
Amway Corporation
File No. 1495

We, CHRISTOPHER LOEW and JOHN STODDARD, who reside respectively at 792 East Charleston Road, Palo Alto, California 94303; and 110 Azalea Avenue, Ben Lomond, California 95005, have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled

LID FOR FOOD CONTAINER

which application was executed by us on January 16, 1999 and is identified by 1495 file number and

Rubbermaid Incorporated, whose address is 1147 Akron Road, Wooster, Ohio 44691, and Amway Corporation, whose address is 7575 Fulton Street East, Ada, Michigan 49355, and which together with their successors and assigns is hereinafter called "Assignee", is desirous of acquiring the title, rights, benefits and privileges hereinafter recited, and of confirming the same or any part thereof heretofore acquired by Assignee.

Now, therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

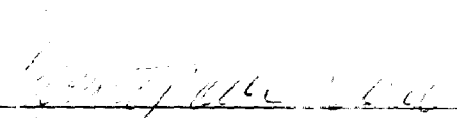
1. Assign and convey to and confirm in Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or discoveries or upon said applications, and any and all Letters Patent and reissues and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;
2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;
3. Authorize and request the Commissioner of Patents of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;
4. Warrant that we have not knowingly conveyed to others any right in said inventions

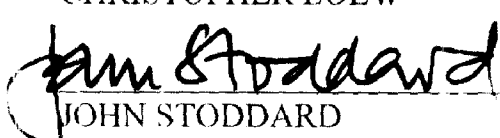
discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance:

5. Bind our heirs and legal representatives, as well as ourselves, to do, upon Assignee's request and at its expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us or our heirs or representatives if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs or legal representatives and which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries

The effective date of this instrument is the 6th day of JANUARY, 1999.

In testimony whereof, we have affixed our signatures.



CHRISTOPHER LOEW


JOHN STODDARD

State of California)

) SS.

SEE ATTACHED

County of _____)

On this _____ day of _____, 199____, before me appeared CHRISTOPHER LOEW to me known and known to me to be the person described in and who executed the foregoing instrument and he acknowledged the same to be his free act and deed

Notary Public

State of California)

) SS

SEE ATTACHED

County of _____)

On this _____ day of _____, 199__, before me appeared JOHN STODDARD to me known and known to me to be the person described in and who executed the foregoing instrument and he acknowledged the same to be his free act and deed.

Notary Public

STATE OF CALIFORNIA
COUNTY OF Santa Clara

On January 6, 1999, before me,

Janine Dietiker,

a Notary Public in and for said County an
State, personally appeared

John Stoddard and Christopher Loew

personally known to me (or proved to me on
the basis of satisfactory evidence) to be the
person(s) whose name(s) is/are subscribed to
the within instrument and acknowledged to me
that he/she/they executed the same in
his/her/their authorized capacity(ies) and that
by his/her/their signature(s) on the instrument
the person(s), or the entity upon behalf of
which the person(s), acted, executed the
instrument.

WITNESS my hand and official seal.

Signature *Janine Dietiker*
Janine Dietiker, Notary Public
Commission Expires: 2-7-2001



(This area for official notarial seal)