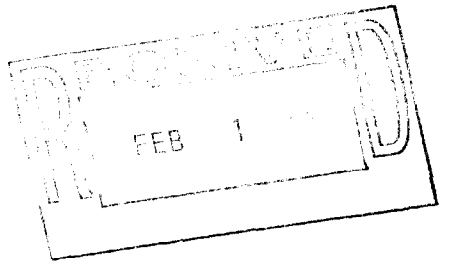


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(Rev. 6-10/95 Pub. 6051)

FORM 16-5

16-27

FORM PTO-1595 (Rev. 8-93) OMB No. 0651-0011 (exp. 4/94)		RECORDATION FORM COVER SHEET		U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office	
PATENTS ONLY					
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): <u>George K. Lucey, Jr.</u>			2. Name and address of receiving party(ies) Name: <u>Altec, Inc.</u>		
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			Internal Address: _____		
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____			Street Address: <u>648 Beacon Street</u>		
Execution Date: <u>November 13, 1998</u>			City: <u>Boston</u> State: <u>MA</u> ZIP: <u>02215</u>		
			Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
4. Application number(s) or patent number(s): <u>09/197,757</u> filed: <u>November 23, 1998</u>					
If this document is being filed together with a new application, the execution date of the application is: _____					
A. Patent Application No.(s) <u>09/197,757</u> <u>METHOD FOR DETECTING TOXIC CHEMICAL CONCENTRATION IN INDIVIDUALS</u>			B. Patent No.(s)		
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Atty. John E. Toupal</u>			6. Total number of applications and patents involved: <input type="text" value="1"/>		
Internal Address: _____			7. Total fee (37 CFR 3.41).....\$ <u>40.00</u>		
<u>40.00 CH</u>			<input type="checkbox"/> Enclosed		
Street Address: <u>116 Concord Street</u>			<input checked="" type="checkbox"/> Authorized to be charged to deposit account		
City: <u>Framingham</u> State: <u>MA</u> ZIP: <u>01702</u>			8. Deposit account number: <u>20-1375</u>		
(Attach duplicate copy of this page if paying by deposit account)					
DO NOT USE THIS SPACE					
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.					
<u>Joan C. Lewis</u> Name of Person Signing			 Signature		<u>Jan. 17, 1999</u> Date
Total number of pages including cover sheet, attachments, and document: <input type="text" value="4"/>					

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Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

A S S I G N M E N T

WHEREAS, I, George K. Lucey, Jr., residing at 9 Athey Court, Burtonsville, State of Maryland, (hereinafter referred to as Assignor), is a co-inventor of a certain new and useful invention relating to a METHOD FOR DETECTING TOXIC CHEMICAL CONCENTRATION IN INDIVIDUALS, for which an application for United States Letters Patent will be filed; and

WHEREAS, Altec, Inc., a corporation of the State of Massachusetts, having a place of business at 648 Beacon Street, Boston, Massachusetts, (hereinafter referred to as Assignee), is desirous of acquiring from Assignor his entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in consideration of the agreement by Assignee to pay to Assignor two per cent (2%) of net receipts derived by Assignee from Assignees manufacture or sale of the inventions covered by the Licensed Patents and, after deduction of any amount paid to Melvin J. Schichtman, fifty per cent (50%) of net receipts derived by Assignee from any licensing or assignment of rights to the inventions covered by the Licensed Patents; Assignor does hereby sell, assign and transfer unto


said Assignee, Assignor's full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patents which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations and extensions thereof.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and any and all foreign countries to issue any and all of said Letters Patents, when granted, to said Assignee, as the Assignee of Assignor's entire right, title and interest in and to the same, for the sole use and enjoyment of said Assignee, its successors and assigns.

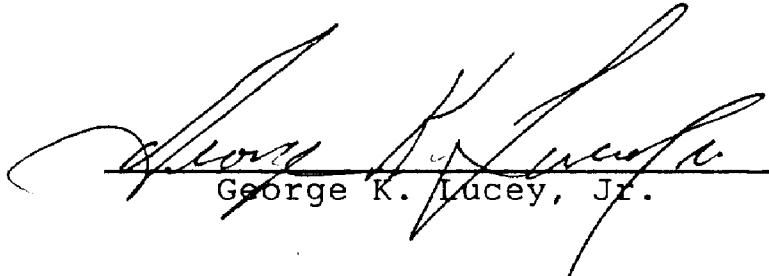
Further, Assignor agrees to sign all lawful papers, execute all division, continuation, substitution, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patents to be issued to said Assignee; and to make all rightful oaths and generally do everything necessary or desirable to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

Assignee acknowledges that Assignor has given Assignee full and complete disclosures of all the Assignor's activities with the U.S. Army in connection with said invention and based on those disclosures has determined that the co-inventors have full and exclusive rights in said invention.

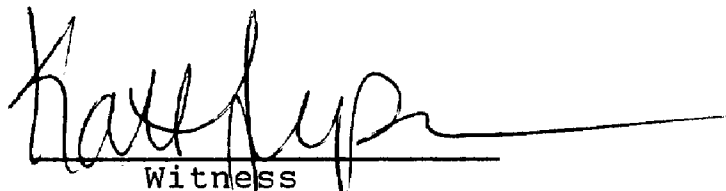
IN TESTIMONY WHEREOF, the parties hereto have executed this instrument this 13th day of November, 1998.



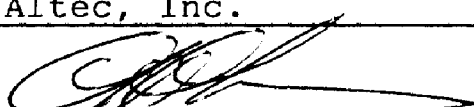
Witness



George K. Lucey, Jr.



Witness

Altec, Inc.
By 

Carlo J. DeLuca
President