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Name (line 1)	Zetouna, Kurtis			012199
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Name (line 1)	Golovoy, Angela Renee			012199
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Receiving P	Party	Mai	rk if additional names of re	
Name (line 1)	Ford Motor Company			If document to be recorded is an assignment and the receiving party is not
Name (line 2)	a Delaware corporation			domiciled in the United States, an appointment
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Name (line 1)	Sharif, Irfan	
	ondit, iiidi	012199 0
Name (line 2)		
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Name (line 1)	Balabhadra, Kumar	Month Day Year
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FORM PTO Expires 06/30/99 OMB 0651-0027	-1619 <b>B</b>	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Corresponde	ent Name and Address	Area Code and Telephone Number	(313) 845-5487
Name [	David B. Kelley		
Address (line 1)	Ford Global Technolog	pies, Inc.	
Address (line 2)	Suite 911 - Parklane	Towers East	
Address (line 3)	One Parklane Boulevar	d	
Address (line 4)	Dearborn, MI 48126		
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	if a U.S. Application Number	PCT PCT	PCT
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attache	d copy is a true copy of the o	riginal document. Charges to deposit	
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	S. FREITAG	arul & Allag	January 25,1999
Name (	of Person Signing	Signature	Date

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

## **ASSIGNMENT**

WHEREAS, THE UNDERSIGNED

has/have invented certain new and useful improvements in:

Attorney Docket No. 198-0454 entitled: ENERGY ABSORBING POCKET MEMBER

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Kurtis Zetouna

Kumar Balabhadra

Irlan Sharif

Angela Golovoy; and

WHEREAS, FORD MCITOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

MOTOR COMP COMPANY the said invention, a	ANY, or by my contractual full and exclusive right for the specific described in the specific	to my employment agreement he obligation, I do sell, assign and to the United States of America and fo ation executed by me on the date es therefor (and I hereby authorize	ansfer unto FORD MOTOR or all foreign countries to the listed below, preparatory to
serial number ar	nd filing date herein:	,	,
		), and I hereb	
of Patents and	Trademarks to issue said I	Letters Patent to FORD MOTOR C	COMPANY as the assignee.
Executed by:			•
NAME		SIGNATURE	DATE
V			

NAME	SIGNATURE	DATE
Kurtis Zetouna 5033 Libcrest Drive Waterford, MI 48327 US	Kutu Zelau	1-21-99
Angela Renee Golovoy 601 S. Edison 7/97 Royal Oak, MI 48067 US		
Irfan Sharif 47072 Yarmouth Canton, MI 48188 US		
Kumar Balabhadra 552 Terrace Court Canton, MI 48188 US		

Kelley

Attorney Docket No: 198-0454

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## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

## ASSIGNMENT

WHEREAS, THE UNDERSIGNED.

has/have invented certain new and useful improvements in:

Attorney Docket No. 198-0454 Emitted: ENERGY ABSORBING POCKET MEMBER

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors: Kurds Zetoune Kumar Belebhadra Irlan Sharlf Angela Galovay, and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and minling by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, county of Wayne, and State of Michigan, is desirous of acquiring an interest therain:

NOW. THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the full and exclusive right for the United States of America and for all fereign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patern of the United States Ingretor (and I hereby authorize my attorneys to insen the sedal number and filing date herein:

Serial No. , Filing Date ), and I hereby request the Commissioner of Paranta and Trademarks to says said Letters Potent to FORD MOTOR COMPANY as the assignee.

SIGNATURE	DATE
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