

ASSIGNMENT

Whereas, we

| | |
|--|---|
| (1) Gary Scott Delp County of Olmsted | City of Rochester, and State of Minnesota, |
| (2) Philip Lynn Leichty County of Olmsted | City of Rochester, and State of Minnesota, |
| (3) Kevin Gerard Plotz County of Olmsted | City of Byron, and State of Minnesota, |

has invented certain improvements in

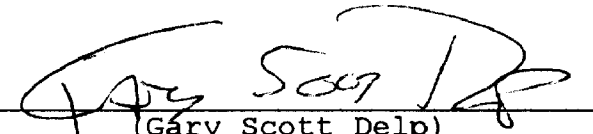
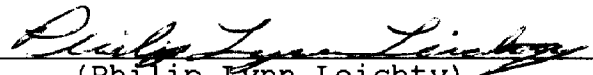
CELL/FRAME SCHEDULING METHOD AND COMMUNICATIONS CELL/FRAME SCHEDULER

and have executed, respectively, a United States patent application therefor on

| | | | |
|-----------|----------------|---------|----------------|
| Dates | | | |
| Inventors | | | |
| Signed | | | |
| Declar- | | | |
| ation | (1) January 25 | , 1999, | (2) January 26 |
| | (3) January 25 | , 1999 | , 1999, |

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

SignedInventor (1) at Rochester, MNon January 25, 1999.
(Gary Scott Delp)
First Name Initial Last NameInventor
SignatureInventor (2) at Rochester, MNon January 26, 1999.
(Philip Lynn Leichty)
First Name Initial Last NameInventor
SignatureInventor (3) at Rochester, MNon January 25, 1999.
(Kevin Gerard Plotz)
First Name Initial Last NameInventor
Signature