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02-17-1999

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RADEMARK OFFICE

Attorney Docket No.1056A-000345

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Box Assignment Commissioner of Patents and Trademarks Washington, D.C. 20231

MRD 12.4.98 Sir: 09/206180



Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case. The following information is provided:

(1) Name(s) Of Party Conveying The Interest:

M.S. Vasudeva Murthy

(2) Name And Address Of Party Receiving The Interest:

Johnson Controls Technology Company 49200 Halyard Drive Plymouth, MI 48170

(3) Description Of The Transaction To Be Recorded:

[X] Assignment	[] License
[] Change of Name	[] Other

(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:

[] Serial Number	, filed	, 1998.
[X] Application being filed c	oncurrently herewith.	···-
1 Patent Number	issued	

(5) Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:

Mr. Charles T. Graham Harness, Dickey & Pierce, P.L.C. P.O. Box 828 Bloomfield Hills, MI 48303



PATENT REEL: 9754 FRAME: 0785

(6)	Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:
	Number of Applications/Patents: <u>One</u>
	Total Recordal Fee Enclosed: <u>\$40.00</u>
(7)	Date(s) The Document Was Executed: November 11, 1998
	e best of my knowledge and belief, the foregoing information is true and correct, and d is not an original document, the undersigned verifies that it is a true copy of the
	some reason, Applicant(s) has/have not paid a sufficient fee, please charge our bunt No. 08-0750 for any further fees which may be due. A duplicate copy of this enclosed.
	Respectfully submitted,
	By: Cecles To Creces Charles T. Graham Reg. No. 32,226 Attorney for Applicant(s)
Date:	3/55

ASSIGNMENT BY JOINT INVENTORS

WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented

High Tension Back Frame for Vehicle Seat Assembly

for which Assignors are about to make Untied States application for patent, and

WHEREAS, Johnson Controls Technology Company, a Michigan corporation having place of business at 49200 Halyard Road, Plymouth, MI 48170, hereinafter referred to as Assignee(s), is (are) desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee(s) its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the specification executed by Assignors of even date preparatory to filing a United States application for patent therefor, said invention and all United States applications for patent and all Letters Patent therefor to be held and enjoyed by Assignee(s) to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of United States application for patent and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee(s) without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee(s).

Timothy R. Butt (First Joint Inventor)	
State of)
State of) SS.)
	On this day of the foregoing individual, who executed the dged to me that he executed the same of his own
	Notary Public,
(seal)	County, State of
	My Commission Expires:

PATENT REEL: 9754 FRAME: 0787

Kurt A. Seibold (Second Joint Inventor)	
State of)
County of) ss.)
	On this day of I the foregoing individual, who executed the dged to me that he executed the same of his own .
	Notary Public,
(seal)	County, State of
	My Commission Expires:
Joseph P. Vitale (Third Joint Inventor)	
State of)) ss.)
	On this day of I the foregoing individual, who executed the dged to me that he executed the same of his own
	Notary Public,
(seal)	County, State of

My Commission Expires:

M.S. Vasudeva Muzthry				
Vasudeva Murthy (Fourth Joint Inventor)				
State of MI)			
County of WASHTENAW) ss.)			
	On this day of			
(seal)	WASHIEDAW County, State of MICHIGAN			
	My Commission Expires: 4-7-2001			
Christopher E. Woon (Fifth Joint Inventor)				
State of)			
County of) ss.)			
	On this day of ppeared the foregoing individual, who executed the knowledged to me that he executed the same of his own et forth.			
	Notary Public,			
(seal)	County, State of			
	My Commission Expires:			

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RECORDED: 12/04/1998