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M20 2:5.99 To the Honorable Commissioner of Patents and	100966470 Patent and Trademark C Trademarks: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies):	2. Name and address of receiving party(ies)
JOE C. WILSON, JIMMY L. PATTERSON, JAMES S. DAILEY, WALTER R. WHITE, III, AND ROBERT E. RILEY Additional name(s) of conveying party(ies) attached [] Yes	Name: BASF CORPORATION
 Nature of conveyance: X Assignment Merger 	Internal Address: 3000 CONTINENTAL DRIVE N. MT. OLIVE, NJ 07828
Security Agreement Change of N Other	Name
A. Patent Application No.(s) /1999 SBURNS 00000107 233425 09245211 :581 40.00 CH Additional	B. Patent No.(s)
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ASSIGNMENT

WHEREAS, We, JOE C. WILSON; JIMMY L. PATTERSON; JAMES S. DAILEY; WALTER R. WHITE, III; and ROBERT E. RILEY (Declarants) of 22136 HALL ROAD, WOODHAVEN, MI 48183; 37300 S. HURON, NEW BOSTON, MI 48164; 28594 CHATHAM, GROSSE ILE, MI 48138; 2684 GORNO DRIVE, TRENTON, MI 48183; 25102 KATHY DRIVE, FLAT ROCK, MI 48134, respectively, declare that we have invented certain improvements in:

PROCESS FOR MAKING ISOCYANATE-BASED RIGID FOAM

hereinafter the invention or inventions, described in U.S. Patent Application Serial No. <u>(if available)</u>, filed on <u>_____</u>, and being owners of all right, title and interest in and to said invention or inventions and to said application, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned; and

WHEREAS, BASF Corporation, a corporation of the State of Delaware having a place of business at 3000 Continental Drive - North, Mount Olive, New Jersey 07828-1234 (Assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and to said application and to any and all patents to be obtained therefor;

NOW THEREFORE, in accordance with the terms of Declarants employment agreement, the Declarants do hereby assign, transfer and set over unto said Assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications

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which may be filed upon said invention or inventions in this or any foreign country; and the Declarants hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said Assignee or its successors and assigns.

The Declarants further agree, in accordance with the terms of Declarants employment agreement, without any payment or compensation by said Assignee or its successors and assigns, to communicate to said Assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings, whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to do everything possible to aid said Assignee, its successors, or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

The undersigned Declarants further agree that all statements made herein of his/her/their own knowledge are true and that all statements made on information or belief are believed to be true. The undersigned understand that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. 1001) and may jeopardize, the validity of the assignment, or the application or any patent issuing thereon as evidenced by his/her signature below.

Dated: <u>1-14-98</u>

Signed:

Typed Name: <u>Joe C. Wilson</u>

Dated: /-14-78

Signed: C

Typed Name: <u>Jimmy L. Patterson</u>

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Dated: 1/15/98 Signed: ______

Tuler

Typed Name: James S. Dailey

Dated: 1/15/94

Signed: Walter What

Typed Name: <u>Walter R. White, III</u>

Dated: ______ Signed: ______ Signed: ______

Typed Name: <u>Robert E. Riley</u>

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