

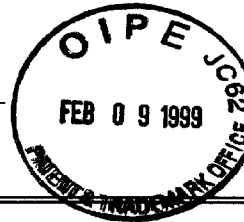
02-19-1999



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OVER SHEET

PATENTS ONLY



17318.002

To the Hon. Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

## 1. Name of conveying party(ies):

CHARLES L. LUEBBERING  
an individual residing at  
6622 N. Longfellow Drive  
Tucson, Arizona 85718

MLD  
2-9-99

WAYNE E. HALL  
an individual residing at  
4726 E. Copper  
Tucson, Arizona 85712

## 2. Name and Address of receiving Party(ies):

BREAULT RESEARCH ORGANIZATION, INC.  
an Arizona corporation  
having a principal place of business at  
6400 E. Grant Road · Suite 350  
Tucson, Arizona 85715

## 3. Nature of conveyance:



Assignment



Change of Name

Other:



Security Agreement



Merger

Execution Date: February 1, 1999

4. Application number(s) or patent number(s). Additional sheet attached? ☐ Yes ☒ No

If this document is being filed together with a new application, the execution date of the application is:

Date: \_\_\_\_\_

A. Patent Application(s)  
filed

09/201,265  
November 30, 1998

Patent No(s).

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Paul F. Wille  
FENNEMORE CRAIG  
3003 North Central Avenue  
Suite 2600  
Phoenix, Arizona 85012-2913

## 6. Total number of applications and patents involved:

1

## 7. Total fee (37 CFR 3.41).....\$ 40.00



Enclosed



Authorized to be charged to deposit account

## 8. Deposit account number (Attach duplicate copy of this form if paying by deposit account):

DO NOT USE THIS SPACE

## 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Paul F. Wille

Name of person signing

*Paul F. Wille*

Signature

February 5, 1999

## 10. Total number of pages including cover sheet, attachments, and document:

3

02/17/1999 HTXLENT 00000025 09201265

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40.00

# ASSIGNMENT

This Assignment is made and executed this 1 day of February, 1999, by and between:

CHARLES L. LUEBBERING  
an individual residing at  
6622 N. Longfellow Drive  
Tucson, Arizona 85718

)  
)  
)  
)

WAYNE E. HALL  
an individual residing at  
4726 E. Copper  
Tucson, Arizona 85712

) Herein referred to  
) collectively as "ASSIGNORS"  
)  
)

and

BREAULT RESEARCH ORGANIZATION, INC.  
an Arizona corporation  
having a principal place of business at  
6400 East Grant Road - Suite 350  
Tucson, Arizona 85715

)  
)  
) Hereinafter referred  
) to as "ASSIGNEE"  
)

## WITNESSETH:

WHEREAS, ASSIGNORS are the joint inventors of the improvements described and claimed in an application for United States Letters Patent bearing Serial No. 09/201,265, filed November 30, 1998, and entitled "*Computerized Incentive Compensation*" hereinafter referred to as "PATENTS RIGHTS;"

WHEREAS, ASSIGNORS desire to assign all right, title and interest in and to the above identified PATENTS RIGHTS to ASSIGNEE;

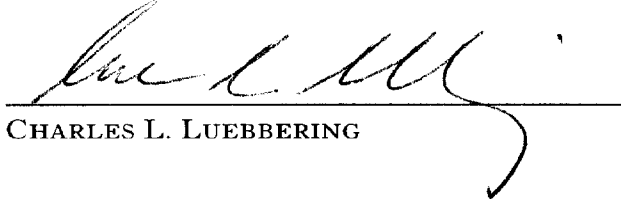
NOW, THEREFORE, in consideration of Ten Dollars (\$10.00) and other valuable consideration, the receipt of which is hereby acknowledged:

1. ASSIGNORS do hereby sell and assign to ASSIGNEE, its successors and assigns, the entire right, title and interest in and to the improvements described and claimed in the above-identified PATENTS RIGHTS, including: (a) any and all domestic and foreign patents and applications therefor based upon said improvements; (b) any and all divisions, reissues, continuations, continuations-in-part, and extensions based upon the above-identified patents and applications therefor; and (c) any and all rights of priority resulting from the filing of any of the above-identified patent applications in the United States or any foreign country.

2. ASSIGNORS hereby authorize and request any official whose duty it is to issue patents to issue any patent or any reissued patent which may be based upon the improvements described and claimed in the above-identified PATENTS RIGHTS to ASSIGNEE or its successors or assigns.

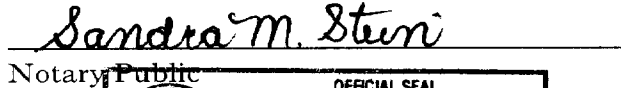
3. ASSIGNORS hereby agree upon request and without further consideration, but at the expense of ASSIGNEE: (a) to communicate to ASSIGNEE, or its representatives or nominees, any facts known to ASSIGNORS relating to the above-identified PATENTS RIGHTS; (b) to testify in any legal proceeding relating to the above-identified PATENTS RIGHTS; (c) to sign and execute all

lawful papers and to make all lawful oaths relating to the above-identified PATENTS RIGHTS, including documents relating to divisional, continuing, reissue and foreign applications; and (d) to perform all acts reasonably necessary to aid ASSIGNEE, its successors, assigns and nominees in obtaining and enforcing patent protection in the United States and foreign countries covering those improvements described and claimed in the above-identified PATENTS RIGHTS.

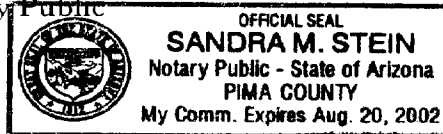
  
 CHARLES L. LUEBBERING

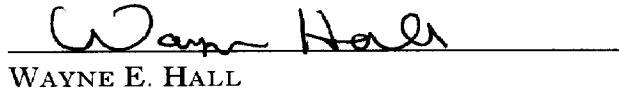
State of Arizona       )  
                                   ) ss.  
 County of Pima        )

On this the 1st day of February, 1999, before me the undersigned, personally appeared CHARLES L. LUEBBERING, known to me to be the person whose name is subscribed to this instrument and who acknowledged to me that he executed the foregoing instrument for the purposes therein contained. In witness whereof, I have set my hand and official seal.

  
 Notary Public

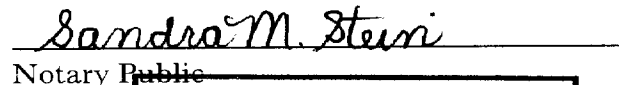
My commission expires:



  
 WAYNE E. HALL

State of Arizona       )  
                                   ) ss.  
 County of Pima        )

On this the 1st day of February, 1999, before me the undersigned, personally appeared WAYNE E. HALL, known to me to be the person whose name is subscribed to this instrument and who acknowledged to me that he executed the foregoing instrument for the purposes therein contained. In witness whereof, I have set my hand and official seal.

  
 Notary Public

My commission expires:

