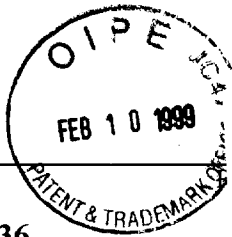


2/10/99



02-19-1999



100966255

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

FORM PTO-1596
1-31-92

Docket No.: 50325-036

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereto:

1. Name of Conveying Party(ies):

John K. Ahlstrom, Stephen I. Schleimer

Additional name(s) of conveying party(ies) attached? Yes

3. Nature of Conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: January 29, 1999

2. Name and address of receiving party(ies):

Name: Cisco Technology, Inc.

Internal Address: _____

Street Address: 170 West Tasman Drive

City: San Jose State/Country CA ZIP: 95134-1706

Additional name(s) & address(es) attached? Yes

4. Application number(s) or patent number(s):

If the document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No(s).

Application No. 09/205,831 filed 12/3/98

B. Patent No(s).

Additional numbers attached? Yes

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: McDERMOTT, WILL & EMERY

Internal Address: _____

Street Address: 99 Canal Center Plaza, Suite 300

City: Alexandria State: VA Zip: 22314

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

50-0385

DO NOT USE THIS SPACE

40E

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Christopher J. Palermo, Reg. No. 42,056

February 2, 1999

Name and Registration No. of Person Signing

Signature

Date

Total number of pages comprising cover sheet: 1

CMB No. 0851-0011 (exp. 4/94)

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Assistant Commissioner for Patents, Washington, DC 20231

on 2-2-99

by Kim Arca

PATENT

REEL: 9758 FRAME: 0468

02/16/1999 RELEASED 0000010500365 40-06 CH

ASSIGNMENT

WHEREAS WE, JOHN K. AHLSTROM, of Cupertino, California, and STEPHEN I. SCHLEIMER of San Jose, California, have made a certain new and useful invention as set forth in an application for United States Letters Patent, entitled RECOGNIZING AND PROCESSING CONFLICTS IN NETWORK MANAGEMENT POLICIES, executed by us on the date of execution of this document, as shown below, and for which an application for United States Letters Patent was filed on December 3, 1998, and identified by United States Serial No. 09/205,831.

AND WHEREAS, Cisco Technology, Inc., a corporation of the State of California and having an address of 170 West Tasman Drive, San Jose, CA 95134-1706 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any and all Letters Patent of the United States and foreign countries which may be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt for and sufficiency of which is hereby acknowledged, I do hereby sell, assign, transfer and set over unto Cisco Technology, Inc., its legal representatives, successors, and assigns, the entire right, title and interest in and to said invention as set forth in the above-mentioned application, including any continuations, continuations-in-part, divisions, reissues, re-examinations or extensions thereof, and in and to any and all patents of the United States and foreign countries which may be issued for said invention;

UPON SAID CONSIDERATIONS, I hereby agree with the said assignee that I will not execute any writing or do any act whatsoever conflicting with these presents, and that I will, at any time upon request, without further or additional consideration but at the expense of said assignee, execute such additional assignments and other writings and do such additional acts as said assignee may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuations, continuations-in-part, reexamined, reissued, or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of the assigns and legal representatives of assignor and assignee;

AND I request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention to said Cisco Technology, Inc., its legal representatives, successors or assigns, as the sole owner of the entire right, title and interest in and to said patent and the invention covered thereby.

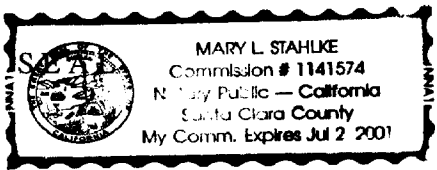
Jan 29, 1999
Date

John K. Ahlstrom
John K. Ahlstrom

STATE OF CALIFORNIA)
) SS:
COUNTY OF SANTA CLARA)

On this 29th day of JANUARY, 1999, before me personally appeared JOHN K. AHLSTROM, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



Mary L. Stahlke
Notary Public
My commission expires July 2, 2001

29/Jan/1999
Date

[Handwritten Signature]
Stephen I. Schleimer

STATE OF CALIFORNIA)
) SS:
COUNTY OF Santa Clara)

On this 29th day of JANUARY, 1999, before me STEPHEN I. SCHLEIMER, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

SEAL

[Handwritten Signature]
Notary Public

My commission expires July 2, 2001

