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To the Honorable Commissioner of Patents

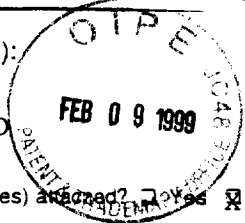
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Attached original documents or copy thereof.

1. Name of conveying party(ies):

Emilio DE FILIPPO

Additional name(s) of conveying party(ies) attached? Yes No



2. Name and address of receiving party(ies)

Name: GESTIND M.B. MANIFATTURA DI BRUZOLO S.p.A.

Internal Address: _____

Street Address: 10050 BRUZOLO (Italy)

Strada Statale n. 25 km 41

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: January 15, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
09/191,530 (Filed: Nov. 13, 1998)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: SHLESINGER, ARKWRIGHT & GARVEY LLP

Internal Address: _____

Street Address: 3000 SOUTH EADS STREET

City: ARLINGTON State: VA ZIP: 22202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

19-2105 For any deficiencies

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Terrence L.B. Brown

Name of Person Signing

Terrence L.B. Brown

Signature

2/9/99

Date

Total number of pages including cover sheet, attachments, and document: 2

A S S I G N M E N T

Serial No. 09/191,530

Filed November 13, 1998

Title "HEADREST FOR MOTOR-VEHICLE SEATS"

For one dollar Mr. Emilio DE FILIPPO, an Italian subject the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assign(s) to: **GESTIND M.B. MANIFATTURA DI BRUZOLO S.p.A.**
10050 BRUZOLO (Italy) Strada Statale n. 25 km 41

its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, executed by the undersigned on January 15, 1999, and in said application and any and all other applications in the United States, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States which may be obtained on any of said applications, and in any reissue or extension thereof.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee:

GESTIND M.B. MANIFATTURA DI BRUZOLO S.p.A.

The undersigned hereby authorize(s) and request(s) the attorneys of record in said application to insert in this assignment the date and serial number of said application when officially known.

The undersigned warrant(s) themselves (himself) to be the owners (owner) of the interest herein assigned and to have the right to make this assignment; and further warrant(s) that there are no outstanding prior assignments, licenses, or other rights in the interest herein assigned.

For said considerations the undersigned hereby agree(s) upon the request and at the expense of said assignee, its successors and assigns to execute any and all divisional, continuation, continuation-in-part and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other documents for Letters Patent on said invention or improvements, that said assignee, its successors or assigns, may deem necessary or expedient, and for the aforesaid consideration the undersigned further agrees upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in Interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns, in the matter of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent in the United States and vest all rights therein hereby conveyed in the said assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

Witness our (my) hand(s) and seal(s) this 15th day of January, Nineteen Hundred and 99.

Witnesses:



Emilio DE FILIPPO (Seal)

1) _____ (Seal)

2) _____ (Seal)