

02-22-1999



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JCS42 U.S. PTO  
09/246192  
02/02/99

To the Honorable commissioner of Patents  
Please record the attached original document

## 1. Name of conveying party(ies):

Anatole A. Klyosov  
George P. Philippidis  
Alan M. James  
Yiannis A. Monovoukas

nuf  
2-2-99

## 2. Name and address of receiving party(ies):

Name: Thermo Fibergen, Inc.

Street Address: 8 Alfred Circle

City: Bedford

State: MA Zip: 01730

Additional name(s) of conveying  
party(ies) attached? \_\_\_\_\_ Yes ☒ No

## 3. Nature of conveyance:

☒ Assignment  
\_\_\_\_ Merger  
\_\_\_\_ Security Agreement  
\_\_\_\_ Change of Name  
\_\_\_\_ Other

Additional name(s) & address(es)  
attached? \_\_\_\_\_ Yes ☒ No

Execution Date: January 19, 1999

## 4. Application number(s) or patent number(s):

09/246,192

If this document is being filed together with a new application, the execution  
date of the application is: January 19, 1999

## A. Patent Application No.(s)

## B. Patent No. (s)

Additional numbers attached? \_\_\_\_\_ Yes ☒ No5. Name and address of party to whom  
correspondence concerning document should be  
mailed:

Name: Steven J. Frank  
Cesari and McKenna, LLP

Street Address: 30 Rowes Wharf

City: Boston State: MA Zip: 02110

6. Total number of applications and  
patents involved:..... 1

## 7. Total fee (37 CFR 3.41) ..... \$40.00

☒ Enclosed☐ Authorized to be charged to deposit  
account8. Deposit account no. 03-1237 (Attach duplicate  
copy of this page if paying by deposit account)

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## 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true  
copy of the original document.

Steven J. Frank, Reg. No. 33,497

Signature

Date

2/2/99

Total number of pages comprising cover sheet: 5

## ASSIGNMENT

Whereas We, Anatole A. Klyosov, who reside at 36 Walsh Road, Newton, MA 02159, George P. Philippidis, who reside at 398 Marlborough Street, Boston, MA 02115, Alan M. James, who reside at 65-67 Westland Avenue, Apt. 301, Boston, MA 02115, and Yiannis A. Monovoukas, who reside at 14 Bishop Forest Drive, Waltham, MA 02154, have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled LIQUID AND SOLID DE-ICING AND ANTI-ICING COMPOSITIONS AND METHODS FOR MAKING SAME, identified by Cesari and McKenna File No. 109105-0007;


Whereas Thermo Fibergen, Inc., whose address is 8 Alfred Circle, Bedford, MA 01730, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited;

Now, Therefore, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation:

1. Assign, transfer, and convey to Assignee our entire right, title, and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, continuation-in-part, and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications, and said Letters Patent;
2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in our names or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;
3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title, and interest therein or otherwise as Assignee may direct;
4. Warrant that we have not knowingly conveyed to others any right in said inventions, discoveries, applications, or patents or any license to use the same or to make, use, or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same Assignee without encumbrance;
5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications, and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed

by us, our heirs, legal representatives, and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples, and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries.

In testimony of which we have executed this Assignment as an instrument under seal on the dates indicated next to our names.



Anatole A. Klyosov, Inventor

Commonwealth of Massachusetts )  
 )ss.  
County of Middlesex )

On this 19<sup>th</sup> day of January, 1999, before me appeared Anatole A. Klyosov, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

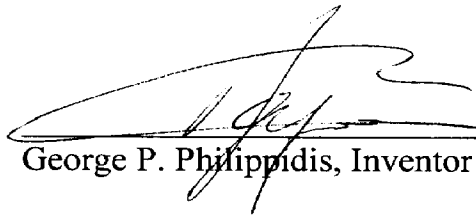
**Notary Public**

[seal]

My Commission Expires  
November 16, 2001

1/19/99

Date

  
George P. Philippidis, Inventor

Commonwealth of Massachusetts    )  
  )ss.  
County of Middlesex                    )

On this 19th day of January, 1999, before me appeared George P. Philippidis, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

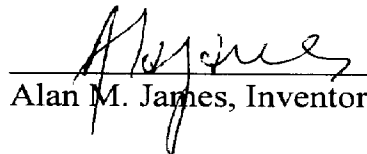
  
Notary Public

[seal]

My Commission Expires  
November 16, 2001

1/19/99

Date

  
Alan M. James, Inventor

Commonwealth of Massachusetts    )  
  )ss.  
County of Middlesex                    )

On this 19th day of January, 1999, before me appeared Alan M. James, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

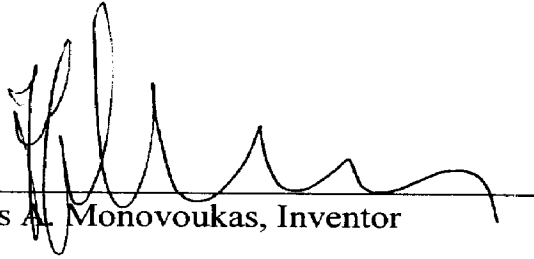
  
Notary Public

[seal]

My Commission Expires  
November 16, 2001

1/19/99

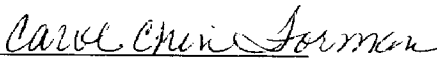
Date



Yiannis A. Monovoukas, Inventor

Commonwealth of Massachusetts    )  
  )ss.  
County of Middlesex                    )

On this 19th day of January, 1999, before me appeared Yiannis A. Monovoukas, to me known and known to me to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

  
Notary Public

[seal]

My Commission Expires  
November 16, 2001