

ASSIGNMENT

WHEREAS, I, Weston M. Wilcox, have made a certain new and useful invention for which I am about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No. _____, filed _____, and entitled:

VARIABLE REDUCTION CROSS-LINKAGE FOR REAR SUSPENSION BICYCLE

(Executed: February 5, 1999)

WHEREAS, **Trek Bicycle Corporation**, a corporation organized and existing under and by virtue of the laws of the United States, and having its principal place of business in Waterloo, Wisconsin, is desirous of acquiring the entire interest in and to said invention, said application and the Letters Patent to be obtained therefor;

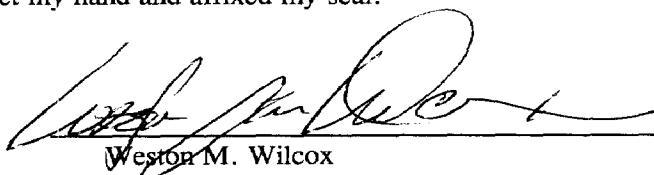
NOW, THEREFORE, for and in consideration of One Dollar and other good and valuable consideration to me in hand paid, the receipt and sufficiency whereof are hereby acknowledged, I have sold, assigned, and set over and by these presents do hereby sell, assign, and set over unto the said **Trek Bicycle Corporation** and said assignee's legal representatives, successors and assigns, the entire right, title and interest in and to any and all applications including the aforesaid application for Letters Patent heretofore and hereafter filed in the United States or any other country and which may be based in whole or in part on said inventions and discoveries, and in and to any and all Letters Patent heretofore or hereafter granted by the United States or any other country and which may be based in whole or in part on said inventions and discoveries, said assignment including the right to file and prosecute any and all such applications and also including the right to sue and recover for any and all infringements of said patents; and request the Commissioner of Patents to issue said Letters Patent to the above-mentioned assignee agreeably with the terms of this assignment.

THE UNDERSIGNED HEREBY GRANTS the law firm of Nilles & Nilles, S.C. the power to insert in this instrument any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office for recordation of this document.

UPON SAID CONSIDERATION, I do hereby covenant for myself and my heirs, legal representatives and assigns that neither I nor any of my said heirs, legal representatives or assigns have or will execute any instrument or perform any act in conflict herewith and that I or my said heirs, legal representatives and assigns will at all times do such acts and execute such papers, without expense to ourselves, as may be necessary or desirable in order to fully protect said inventions and discoveries for the benefit of said assignee, its successors or assigns, and to otherwise carry into full force and effect the text and interest of this assignment.

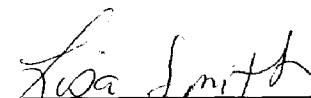
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

Date: 2-5-99

 (SEAL)
Weston M. Wilcox

STATE OF WISCONSIN)
) ss.
JEFFERSON COUNTY)

On this 5 day of Feb., 1999, before me, a notary public in and for said county, appeared **Weston M. Wilcox**, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

 (SEAL)
Notary Public, State of Wisconsin
My Commission: 11-17-02

NILLES & NILLES, S.C.
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