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U.S. DEPARTMENT OF COMMERCE Patent & Trademark Office

IEET

100970652 To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof. Name of conveying party(ies): Name and address of receiving party(ies): Nagesh Kadaba Name: United Parcel Service of America, Inc. □ Yes X No. Additional name(s) of conveying party(ies) attached? Address: 55 Glenlake Parkway, NE Nature of conveyance: Assignment □ Merger ☐ Security Agreement ☐ Change of Name City, Atlanta State, Georgia 30328 ZIP Other . Additional name(s) & address(es) attached? \(\square\) Yes \(\textbf{X} \) No Execution Date: February 1, 1999 4(a). Patent Application No.(s): 4(b). Patent No.(s): If this document is being filed together with a new application, the execution date of the application is: February 1, 1999 □ Yes X No Additional numbers attached? 5. Name and address of party to whom correspondence Total number of applications and patents involved: 1 concerning document should be mailed: Name: <u>Jeffrey E. Young, Esq.</u> Address: JONES & ASKEW, LLP 7. Total fee (37 CFR 3.41) enclosed: \$ 40.00 37th Floor, 191 Peachtree Street, N.E. Atlanta, Georgia 30303-1769 DO NOT USE THIS SPACE Statement and signature. EM 457483227 US Express Mail Label No. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document JEFFREY E. YOUNG Name of Person Signing Attorney Docket No: 21041-1200 Total number of pages including cover sheet:

Mail documents to be recorded with required cover sheet information to:

Assistant Commissioner for Patens Box Assignments 17/1999 JUNTKINS 00000000 Washington, DC 20231

REEL: 9767 FRAME: 0657

WHEREAS, United Parcel Service of America, Inc. a corporation of the State of Georgia having a principal place of business at 55 Glenlake Parkway, NE, Atlanta, Georgia, 30328 is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, Nagesh Kadaba, by these presents do sell, assign and transfer unto United Parcel Service of America, Inc., the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to United Parcel Service of America, Inc., as the assignee, for its interest and for the sole use and benefit of United Parcel Service of America, Inc. and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to United Parcel Service of America, Inc., the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable

PATENT REEL: 9767 FRAME: 0658 priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **United Parcel Service of America**, **Inc.**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **United Parcel Service of America**, Inc., its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Nagesh Kadaba

STATE OF GEORGIA

Before me, a Notary Public in and for the State of Georgia, on this 320 day of feagure 1999, personally appeared Nagesh Kadaba, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

(SEAL)

NOTARY PUBLIC

My Commission Expires:

J&A Docket: 21041-1200

RECORDED: 02/05/1999

My Commission Expires