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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Robert N. Falco

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: CABOT SAFETY INTERMEDIATE CORPORATION

Internal Address: \_\_\_\_\_

Street Address: 650 Dawson Drive

City: Newark State: DE ZIP: 19713

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: February 9, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

09/226,467 filed 1/7/99

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David A. Fox

Internal Address: \_\_\_\_\_

CANTOR COLBURN LLP

Street Address: 88 Day Hill Road

City: Windsor State: CT ZIP: 06095

*02/23/1999 DMSUYEN 00000114 09226467*

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed *VOE*
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David A. Fox Reg. No.38,807

Name of Person Signing

Signature

February 17, 1999

Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**PATENT**  
**REEL: 9769 FRAME: 0501**

ASSIGNMENT

WHEREAS I, Robert N. Falco of Indianapolis in the County of Marion and the State of Indiana; have invented certain new and useful improvements in:

**DETECTABLE EARPLUG AND METHOD OF MANUFACTURE THEREOF**

for which I am have filed application for Letters Patent of the United States on January 7, 1999;

AND WHEREAS, CABOT SAFETY INTERMEDIATE CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 650 Dawson Drive, Newark, Delaware 19713; is desirous of acquiring an interest in the United States and all foreign countries, in and to the said invention and the Letters Patent to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of one (\$1.00) dollar to me in hand paid, and other good and valuable considerations, the receipt of all of which is hereby acknowledged, I, the said Robert N. Falco; have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said CABOT SAFETY INTERMEDIATE CORPORATION, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application; and I do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application and any and all Letters Patent that may be issued upon any and all revivals, refilings, continuations, continuation-in-part, divisions and reissues thereof, to the said CABOT SAFETY INTERMEDIATE CORPORATION, as assignee of the entire right, title and interest in and to the same, for the sole use and behoof of CABOT SAFETY INTERMEDIATE CORPORATION, its successors and assigns; and I will execute all papers necessary in connection with the United States applications and foreign applications when called upon to do so by the said CABOT SAFETY INTERMEDIATE CORPORATION, its successors or assigns, and that I will, at the cost and expense of the said CABOT SAFETY INTERMEDIATE CORPORATION, fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

The undersigned declare that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: 2-9-99

Robert N. Falco L.S.  
Robert N. Falco