

05-19-1999

FORM PTO-15  
(Rev. 6-93)  
OMB No. 0651-  
M&G-10178-48



101006235

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Execution Date: 24 June and 6 July 1998

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A. Patent Application No.(s)	B. Patent No.(s)
09/117274	

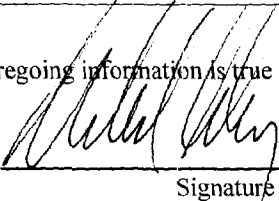
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<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: Michael B. Lasky Address: Merchant, Gould, Smith, Edell, Welter &amp; Schmidt, P.A. 3100 Norwest Center 90 South Seventh Street Minneapolis, MN 55402-4131</p>	<p>6. Total number of applications and patents involved: 1</p> <p>7. Total fee (37 CFR 3.41): \$40</p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725</p>
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<p>Michael B. Lasky Name of Person Signing</p>	 Signature	<p>9 March 1999 Date</p>
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FORM PTC -1595  
(Rev. 6-93)  
OMB No. 0651-0011 (exp. 4/94)  
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1. Name of conveying party(ies):

Oscar SALONAHO  
Hannu HÄÄKKINEN

2. Name and address of receiving party(ies):

Nokia Telecommunications  
Keilalahdentie 4  
FIN-02150 Espoo  
Finland

Additional name(s) of conveying party(ies) attached?  Yes  No

Additional name(s) & address(es) attached?  Yes  No

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Welter & Schmidt, P.A.  
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90 South Seventh Street  
Minneapolis, Minnesota 55402-4131

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10/22/1998 TTOM11 00000173 09117274

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ASSIGNMENT

WHEREAS, Oscar Salonaho Hannu Häkkinen
Oksasenkatu 4 bA 8 Taavinharju 18 A 2
FIN-00100 Helsinki FIN-02180 Espoo
Finland Finland

have invented certain new and useful improvements in Method of setting load goal,
and radio system

for which we are about to make application for Letters
(I/we have made—or am/are about to make)

Patent of the United States of America;

AND WHEREAS, NOKIA TELECOMMUNICATIONS OY
Keilalahdentie 4
FIN-02150 Espoo, Finland

desirous of acquiring an interest therein and in the Letters Patent to be obtained therefor from the
United States;

NOW THEREFORE, be it known by all whom it may concern, that for and in consideration of
Ten Dollars (\$ 10,-)

to us in hand paid, the receipt of which is hereby acknowledged we
have assigned, sold, and set over, and by these presents do hereby assign, sell, and set over unto the said
NOKIA TELECOMMUNICATIONS OY

\* our entire right, title, and interest in and to the said invention,
as fully set forth and described in the:

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inapplicable
wording

(a) specification prepared and executed by on the day of , 19,
(b) application filed on the day of , 19, Serial No.

preparatory to obtaining Letters Patent therefor; said invention, application and Letters Patent to be
held and enjoyed by the said NOKIA TELECOMMUNICATIONS OY
for their own use and behoof, and for their legal representatives, to the full end of the term
for which said Letters Patent are granted, as fully and entirely as the same would have been held by
us had this assignment and sale not been made.

IN TESTIMONY WHEREOF, hereunto set hand and affix seal at
Espoo, Finland this 24th June
6th July, A.D. 19 98

Oscar Salonaho Hannu Häkkinen
OSCAR SALONAHO (Inventor's full Signature)

\* State whether the full and exclusive right, or what part of the whole interest is assigned.