

02-26-1999

FORM PTO-1595
(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)
M&G-10619.46US01

RECO



100974784

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James T. MacDonald
Joseph Freni, Jr.
John DePiano, Jr.
Roy Heinz

2-22-99

2. Name and address of receiving party(ies):

GN Netcom/Unex Inc.
77 Northeastern Blvd.
Nashua, New Hampshire 03062

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other:

Execution Date: 13 January 1999, 14 January 1999, 27 January 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

09/197,101

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael B. Lasky
Address: Merchant, Gould, Smith, Edell,
Welter & Schmidt, P.A.
3100 Norwest Center
90 South Seventh Street
Minneapolis, MN 55402-4131

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

02/24/1999 JSHBAZZ 00000083 09197101

01 FC:541

40.00 OP

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michael B. Lasky

Name of Person Signing

Signature

17 February 1999

Date

Total number of pages including cover sheet, attachments, and document: 2

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of information systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

PATENT
REEL: 9788 FRAME: 0845

MAC DONALD

INSTRUCTIONS

ASSIGNMENT OF U.S. RIGHTS TO CORPORATION

WHEREAS,

Inventor(s) Name, Address, Citizenship

- 1. James T. McDonald residing at 8 Brick Pond Way, Pepperell, Massachusetts 01463 and a citizen of the United States;
- 2. Joseph L. Freni residing at 2 Applewood Drive, Hudson, New Hampshire, 03051 and a citizen of the United States;
- 3. John Depiano residing at 15 Blackhorse Lane, Burlington, Massachusetts, 01803 and a citizen of the United States;
- 4. Roy Heinz residing at 16 Bacon Street, Waltham, Massachusetts, 02451 and a citizen of the United States;

Date Patent Declaration Signed and Title Serial No. and filing date (if known)

(herein called "THE UNDERSIGNED") have made an invention and have executed an application for Letters Patent of the United States on _____ for this invention, which application is entitled FLEXIBLE EARHOOK and which has been given Serial Number 09/197,101 and the filing date of 20 November 1998;

Name of Corporation

AND WHEREAS GN NETCOM/Unex Inc. (herein called "ASSIGNEE"), a corporation organized under the laws of Delaware, and having an office and place of business at 77 Northeastern Blvd. Nashua, New Hampshire 03062

State or Country of Incorporation and Address

wishes to acquire the entire right, title and interest in and to said invention and patent application and any Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of the sum of One Dollar and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, THE UNDERSIGNED hereby sell, assign and transfer to the ASSIGNEE, its successors and assigns, the entire right, title and interest for the United States in and to the invention disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and THE UNDERSIGNED hereby authorize and request the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to the ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said ASSIGNEE its successors and assigns, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Each inventor must sign & date

Signature	<u>Joseph L. Freni</u>	Date	<u>1/13/99</u>
Signature	<u>James T. McDonald</u>	Date	<u>Jan 14, 1999</u>
Signature	<u>John Depiano</u>	Date	<u>Jan 27, 1999</u>
Signature	<u>Roy Heinz</u>	Date	<u>1/27/99</u>

Note: No legalization or other witness required

PATENT