Rev. 08/28/92

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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

<u> </u>	Assistant Commissioner for Patents and Trademarks: Pl	
1.	Name of conveying party(ies): Johan A. Thoen James G. Kennedy	2. Name and address of rec <mark>eiving party(ies): DOW BENELUX N.V. Aert van Nesstraat 45 3012 CA Rotterdam THE NETHERLANDS</mark>
	Additional name(s) of conveying party(ies) is attached.	☐ Additional name(s) & address(es) are attached.
3.	Nature of conveyance:	
	☑ Assignment☐ Security Agreement☐ Other	☐ Merger ☐ Change of Name
	Execution Date(s) December 17, 1996	
apr	If this document is being filed together with a new a plication is:	pplication, the execution date of the (s) or Patent Number(s) are attached.
арр	Dication is: Additional Application Number	(s) or Patent Number(s) are attached.
	olication is:	(s) or Patent Number(s) are attached. 6. Total number of applications and patents involved: 1
	Additional Application Number Additional Application Number	(s) or Patent Number(s) are attached. 6. Total number of applications and patents
5.	Name and address of party to whom correspondence concerning document should be mailed: Stephen S. Grace The Dow Chemical Company Patent Department	(s) or Patent Number(s) are attached. 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$40.00 □ Enclosed □ Please deduct the above fee from our Depo

9. Statement and signature:

> To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dated: March 4, 1999

42,831

Deborah Crosby DuLude

Administrative Patent Assistant

(517) 636-0630

Total number of pages including attachments:

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

FORM 110

Docket Ref. 42831

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PVC-FREE FOAMED FLOORING AND WALL COVERINGS AND A METHOD FOR MAKING THE SAME

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

DOW BENELUX N.V. Aert van Nesstraat 45 3012 CA Rotterdam The Netherlands

a corporation organized and existing under the laws of **THE NETHERLANDS**

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application NO3/146.035 Filing Date November 6, 1996 in country the United States of America

of this application, when received, on which the priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. Filing Date

in country

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary;

for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

		. ,
At: Terneuze	en, the Netherlands	At:
this 12 day of	of 12 (Dec) 19 96	this _
Effective as of N	November 6, 1996	Effec
Signature		Signa
Full Name:	Johan A. Thuen	Full 1
Residence	Dommelstraat 22	Resid
Residence	4535 HB Terneuzen	Kesic
Country:		Coun
		Citize
Citizenship:		
	Same as Residence	P. O.
	Dow Benelux N.V.	Empl
Of Country:	The Netherlands	Of C
At:		At:
this day	of19	this
		1
Signature:		Signa
Full Name:		Full
Residence		Resid
Residence		l Rosa
Country:		Cour
Citizenship:		Citiz
P. O. Address:		P. O.
Employed By:		Emp
Of Country:		Of C
Or Country.		1 0,0

At: Tarnous	
this 17 day of	zen, the Netherlands of <u>December</u> 19 <u>96</u>
Effective as of	November 6, 1996
C:	A lane
Signature:	James V. Kennedy
	James V. Kennedy
Residence	
	Sint Jansteen 4564 DB
Country:	The Netherlands
Citizenship:	Great Britain
P. O. Address:	Same as Residence
	Dow Benelux N.V.
Of Country:	The Netherlands
At:	
Las	6
this day	of19
this day	of19
Signature:	
Signature:	
Signature: Full Name: Residence	
Signature:Full Name:	
Signature:Full Name: Residence Country: Citizenship:	
Signature:Full Name: Residence	
Signature:Full Name: Residence Country: Citizenship:	

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number

FORM 881

Dow Case No. 42831

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,	ANLA	M.P.	VERSCH ELDEN	J
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Whose full post office address is:

KLOOSTERLAAN SI USSI BO SAS VAN GENT THE NETHERLANDS

Make oath and say that I was personally present and did see:

Johan A. Thoen

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

On this 17 day of DECEMBER 1900

08/90

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

Dow Case No. 42831

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

	-			
I, AN	JA Y	1.P '	VEBSC	HELDEN

Whose full post office address is:

KLOOSTERLAAN SI LISSI BB SAS VAN GENT THE NETHERLANDS

Make oath and say that I was personally present and did see:

James G. Kennedy

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: TERNIUSEN THE NETHERLANDS

On this 17th day of DECEMBER 19 Of

Subscribing Witness

08/90

●660 ● 660 ●

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.

FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW BENELUX N.V. Aert van Nesstraat 45 3012 CA Rotterdam The Netherlands

Midland, Michigan 48674, U.S.A.

hereby accept the ASSIGNMENT attached hereto which is dated: December 16, 1996

day of October 1997

From, the ASSIGNOR: Johan A. Thoen, Dommelstraat 22, 4535 HB Terneuzen, The Netherlands; James G. Kennedy, Deverrekijker 33, Sint Jansteen 4564 DB, The Netherlands

of the invention entitled:

PVC-FREE FOAMED FLOORING AND WALL COVERINGS AND A METHOD FOR MAKING THE SAME

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

CORP. SEAL	By: STEPHEN S. GRACE General Patent Counsel, THE DOW CHEMICAL COMPANY, authorized to act for and on behalf of DOW BENELUX N.V.
NOTARI	AL CERTIFICATE (Corporation)
COMPANY, authorized to a known or identified to me to be and acknowledged the same a) SS ad)
I further certify that said author	ority, dated September 1, 1994, is based on
A Power of Attorney	
foregoing document on behal	the said individual Attorney-in-fact with full power to sign the f of the said corporation and that the purposes for which said document is of the objects or activities of said corporation.
SEAL	Notary Public ULIE M TYRRELL Notary Public, Midland County, Michigan My Commission Expires on April 9, 1999

Attach this Assignee Acceptance 660 to an ASSIGNMENT in the English language.

RECORDED: 03/08/1999