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1. Name and Address of Conveying Party(ies):
   Ajit P. Paranjpe
   355 N. Wolfe Rd., #336
   Sunnyvale, California 94086

   _Individual/Citizenship: India

   Additional name(s) of conveying party(ies) attached? _Yes _No 3-25-99

2. Name and Address of receiving Party(ies):
   Name: CVC Products, Inc.
   Internal Address: 
   Street Address: 525 Lee Road
   City: Rochester
   State: New York Zip: 14603

   _Corporation/State Delaware

   Additional name(s) & address(es) attached? _Yes _X _No

3. Nature of conveyance:
   _Assignment  
   Security Agreement  
   Change of Name  
   Other

   Execution Date: January 13, 1999

4. Application number(s) or patent number(s):
   If this document is being filed together with a new application, the execution date of the application is:
   A. Patent Application No.(s)
      Application Serial No. 09/219,147 filed December 22, 1998
      Additional Numbers attached? _Yes _X _No

   B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:
   Name: Robert W. Holland
   Internal Address: BAKER & BOTT'S, L.L.P.
   Street Address: 2001 Ross Avenue
   City: Dallas
   State: Texas Zip: 75201-2980

6. Total number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41): $40.00
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   Robert W. Holland
   Name of Person Signing
   Signature
   February 19, 1999
   Date

   Total number of pages including cover sheet 7

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Attorney's Docket: 021208.0204

Section 1 - Name of conveying parties

Additional names (individual)

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San Ramon, California 94583
Citizenship: India

Lino A. Velo
P. O. Box 2690
San Ramon, California 94583
Citizenship: Venezuela
ASSIGNMENT

WHEREAS, we, the undersigned inventors of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, CVC Products, Inc. (hereinafter referred to as "Assignee"), a Delaware corporation, with an address of 525 Lee Road, Rochester, New York 14603, desires to acquire our entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar ($1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we assign to Assignee, all right, title and interest in and to the said invention and in and to the said application and all patents which may be granted therefor, and all provisionals, divisions, reissues, continuations, continuations-in-part and extensions thereof; and we authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

We also assign to Assignee, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

We will communicate to Assignee any facts known to us respecting any improvements; and, at the expense of Assignee, we will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.
Title of Invention: SEMICONDUCTOR CHIP INTERCONNECT BARRIER MATERIAL AND FABRICATION METHOD

Signature of First Inventor:

Inventor's Name: Ajit P. Paranjpe
Residence (City, County, State): Sunnyvale, Santa Clara County, California
Date: 1/12/99
Date Application Executed: 1/12/99
Signature of Second Inventor:  
Inventor's Name: Mehrdad M. Nosleni  
Residence (City, County, State) Los Altos, Santa Clara County, California  
Date: 1/12/99  
Date Application Executed: 1/12/99
Signature of Third Inventor: Randhir S. Bubber
Inventor's Name: San Ramone, Contra Costa
Residence (City, County, State) County, California

Date: 1/13/99

Date Application Executed: 1/13/99
Signature of Fourth Inventor:
Inventor's Name: Lino A. Velo
Residence (City, County, State) San Ramon, Contra Costa County, California
Date: 1/12/99
Date Application Executed: 1/12/99