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Attorney's Docket: 021208.0204

Section 1 -Name of conveying parties

Additional names (individual)

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Randhir S. Bubber 470 Bollinger Canyon Ln., #278 San Ramon, California 94583 Citizenship: India

Lino A. Velo P. O. Box 2690 San Ramon, California 94583 Citizenship: Venezuela

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ASSIGNMENT

WHEREAS, we, the undersigned inventors of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, CVC Products, Inc. (hereinafter referred to as "Assignee"), a Delaware corporation, with an address of 525 Lee Road, Rochester, New York 14603, desires to acquire our entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we assign to Assignee, all right, title and interest in and to the said invention and in and to the said application and all patents which may be granted therefor, and all provisionals, divisions, reissues, continuations, continuations—in—part and extensions thereof; and we authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

We also assign to Assignee, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

We will communicate to Assignee any facts known to us respecting any improvements; and, at the expense of Assignee, we will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation—in—part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

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Title of Invention: SEMICONDUCTOR CHIP INTERCONNECT BARRIER MATERIAL AND FABRICATION METHOD

Signature of First Inventor: Inventor's Name:

Residence (City, County, State)

Date:

Date Application Executed:

Ajit P. Paranjpe Sunnyvale, Santa Clara

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Signature of Second Inventor: Inventor's Name: Residence (City, County, State)

Date:

Date Application Executed:

Mehrdad M.

Los Altos, Santa Clara County, California

Date:

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Signature of Third Inventor: Inventor's Name: Residence (City, County, State)

Date Application Executed:

Randlin Bubber
Randhir S. Bubber

Randhir S. Bubber San Ramone, Contra Costa County, California

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5

Signature of Fourth Inventor: Inventor's Name: Residence (City, County, State)

Date:

Date Application Executed:

Lino A. Velo

San Ramon, Contra Costa County, Çalifornia

1/12/92

1/12/99