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**REEL: 009804 FRAME: 0465** 

## **ASSIGNMENT**

IN CONSIDERATION of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, I, VICTORIANO ZAMORA, residing at Calle 55 No. 117, Inf. Huasteca 3er sector, Santa Catarina, Nuevo Leon, CP 66354 Mexico, being the inventor of a certain invention entitled SNAP-IN GRILLE FOR AN AIR CONDITIONER HOUSING (Carrier Docket No.9289) for which an application for Letters Patent of the United States has been filed on August 26, 1998, as Application Serial No.09/140,463, and being the owner of all right, title and interest in and to the invention described therein, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned, do hereby sell, assign, transfer and set over unto CARRIER CORPORATION, a Delaware corporation, with an office and principal place of business at Carrier World Headquarters Building, One Carrier Place, Farmington, Connecticut 06034-4015, its successors, assigns and legal representatives, the entire right, title and interest in and to said invention and application (including all inventions disclosed therein) in and for all countries, and all divisions, reissues, continuations, and extensions thereof. I hereby authorize and request the Commissioner of Patents to issue the said Letters Patent to said CARRIER CORPORATION, as Assignee.

Assignment by Carrier Corporation I will receive from Carrier Corporation, in addition to the above noted Consideration, a monetary payment in accordance with Carrier Corporation's policy for "Inventors Incentives Non US/Canadian Employees". I agree that such monetary payment by Carrier Corporation will constitute adequate complementary compensation as set forth in the Mexican Labor Law, Article 163 entitled "Inventions by Employees", and I hereby release Carrier Corporation from any future claims for complementary compensation with respect to the invention upon receipt of said monetary payment.

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PATENT REEL: 009804 FRAME: 0466 AND I hereby covenant and agree that I shall at any time, upon request, without further compensation, testify in any interference proceedings, execute all divisional, continuing or reissue applications, make all rightful oaths, and generally execute and deliver any and all papers or instruments that may be necessary or desirable to secure to said Assignee the full enjoyment of the rights and properties herein conveyed or intended to be conveyed.

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

DATED: 10/01/98

Victoriano Zamora

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RECORDED: 03/08/1999

PATENT REEL: 009804 FRAME: 0467