

03-17-1999



100986517

ASSIGNMENT RECORDATION COVER SHEET
-PATENTS ONLY-

jc:525 U.S. PTO

09/259811



02/26/99

Ms. 2-26-99

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies)
a) Sergio A. CICCOLELLA
b) David Randall RONCA

2. Name and address of receiving party(ies):
a) Name: MITEL, INC.
Address: 205 Van Buren Street, Suite 400
Herndon, Virginia 22070

3. Nature of conveyance
 Assignment Merger
 Security Agreement Change of Name
 Other _____ License Agreement

Execution Date: February 26, 1999

4. Application Number(s) or Patent Number(s): To be assigned

The title of the (new) application is:

AUTOMATIC SYNCHRONIZATION OF ADDRESS DIRECTORIES FOR UNIFIED MESSAGING

5. Please send all correspondence concerning this (these) documents to:

C. Douglass Thomas
BEYER & WEAVER, LLP
P.O. Box 61059
Palo Alto, CA 94306
Tel. No.: (650) 493-2100
Fax No.: (650) 493-2102

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

Enclosed
 Authorized to be charged to Deposit Account No. 50-0388
(Order No. _____)

8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: 2/26/99

C. Douglass Thomas
Registration No. 32,947

03/12/1999 ABELLMAN 00000058 09259811 40.00 DP
FC:501

ASSIGNMENT OF PATENT APPLICATION
(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

AUTOMATED SYNCHRONIZATION OF ADDRESS DIRECTORIES FOR UNIFIED MESSAGING

(Atty. Docket No.: MITEP003) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to **MITEL, INC.**, a Delaware corporation having a place of business 205 Van Buren Street, Suite 400, Herndon, Virginia 22070 (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

1. Inventor Signature:  Date: 2/26/99
Sergio A. CICCOLELLA

2. Inventor Signature:  Date: 2-26-99
David Randall RONCA