FORM PTO-1619A Expires 06/30/99 OMB 0651-0027

M40 3-12-99

Docket No. 97-0018

03-22-1999

U.S. Department of Commerce
Patent and Trademark Office
PATENT

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Conveying F	Party(ies)	X	Mark if additi	onal names of c	conveying part	ies attach	led Execution Date Month Day Year
Name (line 1)	NOVAK, Stanley Jay						3 3 99
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Second Party Name (line 1)	KMIEC, Daniel F.						Month Day Year 3 4 99
	AMILEC, Daniel F.						3 4 33
Name (line 2)							
Receiving P			<u> </u>	Mark if addit	ional names of	`	g parties attached
Name (line 1)	FORD GLOBAL TECHNOLOGIES,	INC.	·				is an assignment and the
Name (line 2)	A Michigan Corporation						receiving party is not domiciled in the United States, an appointment
Address (line 1)	911 Parklane Towers East						of a domestic representative is attached. (Designation must be a
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Address (line 3)	Dearborn		MI/		481		
Domestic Representative Name and Address Enter for the first Receiving Party only.							
Name							
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Name (line 2)		domiciled in the United States, an appointment
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PATENT

REEL: 9822 FRAME: 0441

FORM PTO- Expires 06/30/99 OMB 0651-0027	1619 B	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Corresponde	nt Name and Address	Area Code and Telephone Number	(313) 248-1367
Name [Gregory P. Brown - 38,0	35	
Address (line 1)	Ford Global Technolog	gies, Inc.	
Address (line 2)	Suite 911 - Parklane	Towers East	
Address (line 3)	One Parklane Boulevar	d	
Address (line 4)	Dearborn, MI 48126		
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Saundra M	. Lewis	Baundra, M. Genuis Signature	March 9, 1999
Name o	of Person Signing	Signature	Date

PATENT REEL: 9822 FRAME: 0442

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 197-0018 entitled: SUSPENSION BUSHING APPARATUS

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Stanley Novak

Daniel Kmiec; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

	employment agreement heretofore n	
MOTOR COMPANY, or by my contractual obligati	on, I do sell, assign and transfer unto	FORD MOTOR
COMPANY the full and exclusive right for the Unite said invention, as described in the specification ex		
obtaining Letters Patent of the United States there		
serial number and filing date herein:		
), and I hereby request t	he Commissione
Serial No, Filing Date of Patents and Trademarks to issue said Letters F), and I hereby request to request to FORD MOTOR COMPANY	he Commissione as the assignee
Serial No, Filing Date), and I hereby request to a FORD MOTOR COMPANY	he Commissione as the assignee
Serial No, Filing Date of Patents and Trademarks to issue said Letters F), and I hereby request to a FORD MOTOR COMPANY	he Commissione as the assignee

NAME	SIGNATURE	DATE
Stanley Jay Novak 330 Elmwood Dearborn Mi 48124 US	Stanley Juny Mi	mah 3/3/99
Daniel F. Kmiec 1627 Holland Birmingham, Michigan 48009	- January James	2 3-4-1999

Brown

Attorney Docket No: 197-0018 Please call 313-322-7762 if this paper becomes separated from the file.

PATENT REEL: 9822 FRAME: 0443

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, Ford Motor Company (Ford), a corporation organized and existing by virtue of the laws of the State of Delaware and having a principal place of business at Dearborn, County of Wayne, and State of Michigan, is the owner of the invention claimed in the patent application first signed March 3, 1999, Attorney Docket No: 197-0018, titled: SUSPENSION BUSHING APPARATUS which is filed concurrently herewith in the United States Patent and Trademark Office (USPTO).

WHEREAS, Ford Global Technologies, Inc., a corporation organized and existing by virtue of the laws of the State of Michigan and having a principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, Ford by these presents does assign and transfer unto Ford Global Technologies, Inc. the full and exclusive right for the United States of America and for all foreign countries to said invention, together with all patent applications, divisionals, continuations-in-part, continuations, renewals, or secondary filings thereof.

Ford Motor Company

By:

Thomas J. DeZure

Title: Assistant Secretary

Date: MAR 03 1999

(To be completed after recordation by the USPTO)

USPTO Filing Date: _____

USPTO Application No:

RECORDED: 03/12/1999

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PATENT REEL: 9822 FRAME: 0444