

03-22-1999

Form PTO-1595
(Rev. 6/93)
OMB No. 0651-0011



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To the Honorable Commissioner of Patents and Trademarks:
Please record the attached original documents or copy thereof

1. Name of Conveying Party(ies):

Kirk P. Koenig and
Ricardo O. Quincoses, Jr.

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Lear Corporation

Internal Address: _____

3. Nature of conveyance:

 Assignment Merger
 Security Agt. Change of Name
 Other _____

Execution Date: March 9, 1999

Street Address: 21557 Telegraph Road

City: Southfield State: Michigan Zip 48034

Additional name(s) & address(es) attached: Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date is: _____

A. Patent Application No.(s) B. Patent No(s).

09/212,466

Additional numbers attached: _____

Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: A. Michael Tucker

Internal Address: MacMillan, Sobanski & Todd, LLC

Street Address: One Maritime Plaza, 4th Floor

720 Water St.

City: Toledo State: Ohio Zip: 43604

6. Total no. of applications and patents involved One (1)

7. Total fee (37 CFR 3.41) \$ 40.00

 Enclosed
 Authorized to be charged to deposit Account

8. Deposit account number: 50-0567

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

A. Michael Tucker
Name of Person Signing

A. Michael Tucker
Signature

March 11, 1999
Date

Total number of pages including cover sheet, attachments and document: (3) Three

03/19/1999 JMW/TKG 00000103 500567 09/212466 40.00 CH

ASSIGNMENT

WHEREAS, KIRK P. KOENIG, a citizen of the United States of America, of 4826 Sherwell Drive, Waterford, Michigan 48327, and RICARDO O. QUINCOSES, JR., a citizen of the United States of America, of 6021 Stockbridge Commons Trail, Grand Blanc, Michigan 48439, (ASSIGNOR) have invented and own an invention entitled "COVER ASSEMBLY FOR A TELESCOPING TOWER OF A VEHICULAR SEAT" for which an application for United States Patent was filed in the U.S. Patent Office on December 16, 1998 as Serial No. 09/212,466; and

WHEREAS, LEAR CORPORATION, a corporation duly organized under the laws of Delaware (ASSIGNEE) is desirous of acquiring the entire interest in, to, and under said invention and in, to, and under any Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries;


NOW, THEREFORE, for value received, ASSIGNORS hereby sell, assign, and transfer to ASSIGNEE the full and exclusive right, title, and interest to said invention in the United States and its territorial possessions and in all foreign countries, including the right of priority under the International Convention of 1883 and later modifications thereof, and to all Patents or similar protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, division, renewal, substitute, or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

ASSIGNORS hereby covenant that no assignment, sale, agreement, or encumbrance has been or will be made or entered into which would conflict with this assignment and sale;

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention, and said Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments, or affidavits required to apply for, obtain, maintain, issue, and enforce said application, said invention and said Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

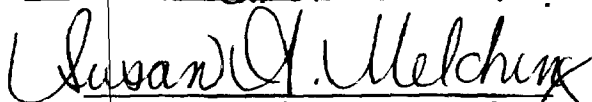
1

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 9TH day of MARCH, 1999.

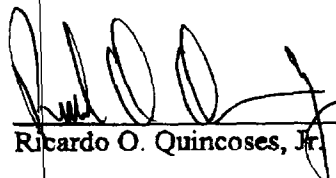

Kirk P. Koenig

STATE OF MICHIGAN)
COUNTY OF Genessee) SS:

Sworn and subscribed to before me this 9th day of March, 1998 9

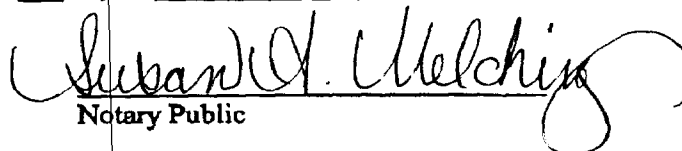

Notary Public 10-10-02

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 9TH day of MARCH, 1998.


Ricardo O. Quincoses, Jr.

STATE OF MICHIGAN)
COUNTY OF Genessee) SS:

Sworn and subscribed to before me this 9th day of March, 1998.


Notary Public

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