

FORM PTO-1595
(Rev. 6-93)
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RECOF

03-23-1999



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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks

and original documents or copy thereof.

1. Name of conveying party(ies):

Robert C. Hickmott

03.16.99 mrd

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

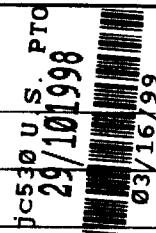
Name: The John Henry Company

Internal Address:

Street Address: 5800 West Grand River Avenue

City: Lansing State: MI ZIP: 48901

Additional name(s) & address(es) attached? Yes No



3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: March 10, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: March 10, 1999

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

29.10.1998

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mr. H. W. Reick

Internal Address:

Price, Heneveld, Cooper,

DeWitt & Litton

Street Address: 695 Kenmoor S.E.

P.O. Box 2567

City: Grand Rapids State: MI ZIP: 49501

03/26/1999 INSGUYEN 00000093 29101998

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

H. W. Reick

Name of Person Signing

Signature

March 16, 1999

Date

Total number of pages including cover sheet, attachments, and document:

2

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments PATENT

Washington, D.C. 20231

REEL: 9825 FRAME: 0840

ASSIGNMENT

WHEREAS, **Robert C. Hickmott**

residing at as set forth below

1603 Willow Creek Drive, Lansing, Michigan 48917

respectively, (hereinafter referred to as Assignor) have invented certain new and useful improvements in

PLANT TAG

for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, **The John Henry Company**, a corporation of **Michigan**, having a place of business at **5800 West Grand River Avenue, Lansing, Michigan 48901** (hereinafter referred to as Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

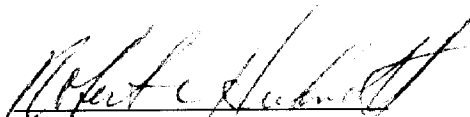
IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:

Date:

 3/10/99


Robert C. Hickmott

