

Attorney Docket No.: -----

For: U.S. and/or Foreign Rights
 For: U.S. Application or U.S. Patent
 For: PCT Application
 By: Multiple Inventors

ASSIGNMENT OF INVENTION (MULTIPLE INVENTORS)

In consideration of the payment by ASSIGNEE to each of the ASSIGNORS signing this assignment of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged,

ASSIGNORS (Inventors):

NAME	ADDRESS	NATIONALITY
<u>Mikko Palkki</u>	<u>Atomikatu 1 C 21</u> <u>33720 Tampere</u> <u>Finland</u>	<u>Finnish</u>
<u>Jussi Yli-Äyhö</u>	<u>Kanjoninkatu 5 C 26</u> <u>33720 Tampere</u> <u>Finland</u>	<u>Finnish</u>
<u>Guy Nicholson</u>	<u>Satamakatu 1 C 49</u> <u>33200 Tampere</u> <u>Finland</u>	<u>British</u>

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hereby individually sell, assign and transfer to ASSIGNEE:

NOKIA MOBILE PHONES LIMITED
KEILALAHDENTIE 4
02150 ESPOO
FINLAND

and the successors, assigns and legal representatives of the ASSIGNEE

(complete one of the following)

- the entire right, title and interest
- an undivided _____ per cent (_____%) interest for the United States and its territorial possessions
- and in all foreign countries, including all rights to claim priority

in and to any and all improvements which are disclosed in the invention entitled:

Audio Diaphragm Mounting Arrangements in Radiotelephone Handsets

(check and complete (a), (b), (c), (d) or (e))

and which is found in

- (a) U.S. patent application executed on the same date that I sign this assignment below
- (b) U.S. patent application executed on _____

To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney, as named in the Declaration and Power of Attorney I executed for this invention on the execution date stated above in (a) or (b), to insert below the filing date and application number when it becomes known.

- (c) U.S. application serial no. _____ filed on _____
- (d) International application no. _____
- (e) U.S. patent no. _____ issued _____

(check (f) if foreign application(s) is also being assigned)

- (f) and any legal equivalent thereof in a foreign country, including the right to claim

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priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof;

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

WARNING: Date of signing must be the same as the date of execution of the application if item (a) was checked above.

DATE: _____

By: _____

DATE: 08.2.1999

NAME: Mikko Palkki

By: Mikko Palkki

DATE: 3.2.1999

NAME: Jussi Yli-Äyhö

By: Jussi Yli-Äyhö

DATE: 8.2.1999

NAME: Guy Nicholson

By: Guy Nicholson

DATE: _____

NAME: _____

By: _____

DATE: _____

NAME: _____

By: _____

DATE: _____

NAME: _____

By: _____

NAME: _____

Notarization or Legalization Page Added.

Note: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

DP/VA/5645v

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