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IN THE UNITED STATES PA

03-26-1999



2872P-000427

100994447

COVER SHEET FOR RECORDAL OF DOCUMENT (PATENT)

Hon. Commissioner of Patents and Trademarks
Washington, D.C. 20231

Sir:

Pursuant to 37 C.F.R. 3.31, enclosed herewith is a document for recordal in this case.
The following information is provided:

(1) Name Of Party Conveying The Interest:

Andrew J. Prust
Jan P. Thimmesch

(2) Name And Address Of Party Receiving The Interest:

Phillips & Temro Industries Inc.
9700 West 74th Street
Eden Prairie, Minnesota 55344

09 209 388

(3) Description Of The Transaction To Be Recorded:

☒ Assignment ☐ License
☐ Change of Name ☐ Other _____

(4) Application(s) and/or Patent(s) Against Which Enclosure Is To Be Recorded:

☒ Serial Number **09/209,388**, filed **December 10, 1998**.
☐ Application being filed concurrently herewith.
☐ Patent Number _____, issued _____.

03/22/1999 MMARMOL 00000110 09209388

01 FC:581

40.00 DP

(5) Name And Address Of The Party To Whom Correspondence Concerning The Request To Record Should Be Mailed:

G. Gregory Schivley
Harness, Dickey & Pierce, P.L.C.
P.O. Box 828
Bloomfield Hills, Michigan 48303

(6) **Number Of Applications and/or Patents Identified In The Cover Sheet And Total Recordal Fee:**

Number of Applications/Patents: . 1

Total Recordal Fee Enclosed: . . . \$40.00

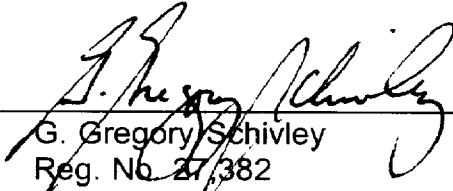
(7) **Date(s) The Document Was Executed:** March 4, 1999

To the best of my knowledge and belief, the foregoing information is true and correct, and if the attached is not an original document, the undersigned verifies that it is a true copy of the original.

If, for some reason, Applicant(s) has/have not paid a sufficient fee, please charge our Deposit Account No. 08-0750 for any further fees which may be due. A duplicate copy of this document is enclosed.

Respectfully submitted,

By: _____


G. Gregory Schivley
Reg. No. 27,382
Attorney for Applicant(s)

Date: March 15, 1999

ASSIGNMENT BY JOINT INVENTORS

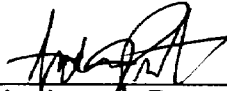
WHEREAS, the undersigned, hereinafter referred to as Assignors, have invented certain new and useful improvements in

DROP-IN AIR HEATER

for which Assignors have made United States application for patent under Serial No. 09/209,388, filed December 10, 1998, and

WHEREAS, Phillips & Temro Industries Inc., a North Dakota corporation, having a place of business at 9700 West 74th Street, Eden Prairie, Minnesota 55344, hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

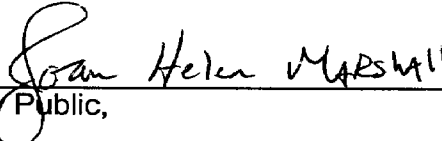
NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, Assignors by these presents do sell, assign and transfer unto Assignee, its successors in interest, the full and exclusive right in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States and the Paris Convention, to the said invention as described in the aforesaid application, said application for patent and all Letters Patent therefor to be held and enjoyed by Assignee(s) to the full end of the term for which said Letters Patent are granted and any extensions thereof, as fully and entirely as the same would have been held by Assignors had this assignment and sale not been made; and Assignors hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of applications for patent in the United States and in all foreign countries, for litigation regarding, or for the purpose of protecting title to the said invention, the United States application for patent, or Letters Patent therefor for the benefit of Assignee(s) without further or other compensation than that above set forth; and Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to Assignee(s).



Andrew J. Prust
(First Joint Inventor)

State of Minnesota)
County of Hennepin) ss.

On this 4 day of March, 1999, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



Notary Public,

Hennepin County, State of Minnesota

My Commission Expires: 1/31/2000

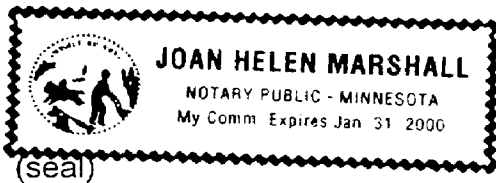


ASSIGNMENT BY JOINT INVENTORS

Jan P. Thimmesch
Jan P. Thimmesch
(Second Joint Inventor)

State of Minnesota)
County of Hennepin) ss.

On this 4th day of March, 19 99, before me personally appeared the foregoing individual, who executed the foregoing instrument and who acknowledged to me that he executed the same of his own free will for the purpose therein set forth.



Joan Helen Marshall
Notary Public,
Hennepin County, State of Minnesota
My Commission Expires: 1/31/2000

This document must be executed by each inventor and each signature must be separately notarized.