
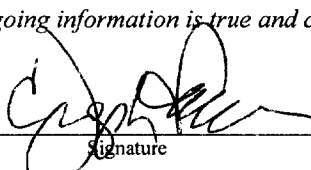


4.2.99		04-06-1999	ER SHEET
		101001754	
1. Name of conveying party(ies): Kazumichi Masaki, Yoshihito Kubota, Eichi Ichikawa, Mari Kawamoto, Minoru Nakanishi, Mitsugu Hamajima, Yasuhiro Yamamoto, Hironori Kawasaki, Tetsuya Kusagawa Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies) Name: Kao Corporation Internal Address: Street Address: 14-10, Nihonbashi Kayaba-cho 1-chome City: Chuo-ku, Tokyo State: ZIP: Country: JAPAN Postal Code: Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other: Execution Date: March 15, 1999, March 19, 1999 and March 24, 1999			
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No(s). 09/118,008 Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No B. Patent No.(s).			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: BIRCH, STEWART, KOLASCH & BIRCH, LLP Street Address: P.O. BOX 747 City: FALLS CHURCH State: VA ZIP: 22040-0747 Country: USA		6. Total No. of applications/patents involved: One (1) 7. Total fee (37 C.F.R. § 3.41): \$40.00 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: 02-2448 (Attach triplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE			
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> C. Joseph Faraci, #32,350 Name of Person Signing/Reg. No.  <u>April 2, 1999</u> Signature Date			
Total number of pages including cover sheet, attachments, and document: Four (4)			

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, DC 20231

04/06/1999 DNGUYEN 00000024 09118008

01 FC:581

40.00 DP

CJF/CAM/jao

BIRCH, STEWART, KOLASCH & BIRCH, LLP

UNITED STATES PATENT RIGHTS, OR
UNITED STATES PLUS ALL FOREIGN PATENT RIGHTSATTORNEY DOCKET NO.
445-266P

ASSIGNMENT

Application No. 09/118,008Filed July 17, 1998Insert Name(s)
of Inventor(s)WHEREAS, Kazumichi Masaki, Yoshihito Kubota, Eichi Ichikawa,Mari Kawamoto, Minoru Nakanishi, Mitsugu Hamajima,Yasuhiro Yamamoto, Hironori Kawasaki, Tetsuya Kusagawa

(hereinafter designated as the undersigned) has (have) invented certain new and useful improvements in _____

Insert Title
of Invention

ABSORBENT SHEET, PROCESS FOR PRODUCING THE SAME, AND

ABSORBENT ARTICLE USING THE SAME

for which an application for Letters Patent of the United States of America has been executed by the undersigned (except in the case of a provisional application).

Insert Date
of Signing of
Application

on _____; and

Insert Name
of AssigneeWHEREAS, Kao CorporationInsert Address
of Assigneeof 14-10, Nihonbashi Kayaba-cho 1-chomeChuo-ku, Tokyo, Japan

its heirs, successors, legal representatives and assigns (hereinafter designated as the Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent(s) that may be granted therefor in the United States of America and

CHECK BOX
IF APPROPRIATE☐ in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) to the undersigned in hand paid, the receipt of which is hereby acknowledged, and other good and valuable consideration, the undersigned has (have) sold, assigned and transferred, and by these presents does sell, assign and transfer unto said Assignee the full and exclusive right to the said invention in the United States of America, its territories, dependencies and possessions and the entire right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of America, its territories, dependencies and possessions, and if the box above is designated, in any and all foreign countries;

and to any and all divisions, reissues, continuations, conversions and extensions thereof for the full term or terms for which the same may be granted.

PATENT
REEL: 9859 FRAME: 0203

445-266P

The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional, conversion or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division, conversion or reissue thereof or Letter Patent(s) or reissue patent issued thereon and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference.

The undersigned agree(s) to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States of America patent(s) or a grant of a valid United States of America and any foreign patent(s) to the Assignee and to vest all rights therein hereby conveyed to said Assignee as fully and entirely as the same would have been held by the undersigned if this Assignment and sale had not been made.

The undersigned hereby authorize(s) and request(s) the Patent and Trademark Office Officials in the United States of America and in any foreign countries to issue any and all Letters Patents resulting from said application or any continuing, divisional conversion or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) the full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the law firm of Birch, Stewart, Kolasch & Birch, LLP the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

The undersigned hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date <u>3/15/1999</u>	Name of Inventor <u>Kazumichi Masaki</u> (signature) Kazumichi Masaki
Date <u>3/15/1999</u>	Name of Inventor <u>Yoshihito Kubota</u> (signature) Yoshihito Kubota
Date <u>3/15/1999</u>	Name of Inventor <u>Eichi Ichikawa</u> (signature) Eichi Ichikawa
Date <u>3/15/1999</u>	Name of Inventor <u>Mari Kawamoto</u> (signature) Mari Kawamoto
Date <u>3/19/1999</u>	Name of Inventor <u>Minoru Nakanishi</u> (signature) Minoru Nakanishi
Date _____	Name of Inventor _____ (signature)

445-266P

Date 3/19/1999, Name of Inventor Mitsugu Hamajima (SEAL)
(signature) Mitsugu Hamajima

Date 3/19/1999, Name of Inventor Yasuhiro Yamamoto (SEAL)
(signature) Yasuhiro Yamamoto

Date 3/24/1999, Name of Inventor Hironori Kawasaki (SEAL)
(signature) Hironori Kawasaki

Date 3/19/1999, Name of Inventor Tetsuya Kusagawa (SEAL)
(signature) Tetsuya Kusagawa

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)

Date _____, Name of Inventor _____ (SEAL)
(signature)