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Execution Date: 03/29/99	
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A. Patent Application No.(s)	B. Patent No.(s)
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Randall S. Wayland	☐ Enclosed
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PATENT REEL: 9860 FRAME: 0515 Atty. Docket No. IR-2668(ES) Filing Date: 03/29/99

USSN: unknown

ASSIGNMENT

WHEREAS, William S. Jensen and Scott K. Miller, hereinafter referred to as ASSIGNORS, have invented and are the owners of an invention entitled "ELASTOMER DAMPER", said invention being fully set forth and described in the application for Letters Patent of the United States which has been prepared in connection with said invention, and which has been signed by the ASSIGNORS concurrently herewith; and

WHEREAS, LORD CORPORATION, a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at Post Office Box 8012, Cary, North Carolina 27512-8012, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW THEREFORE, be it known that for valuable consideration, I have sold and by these presents do hereby sell, assign, transfer and convey unto the said assignee, its successors and assigns, the entire right, title and interest in and to said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to all Letters Patent of the United States and all foreign countries or reissues and reexaminations thereof which may be granted thereof or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

I hereby covenant and agree that, at the same time of execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant and agree and bind my heirs, legal representatives and assigns, promptly to communicate to said assignee and its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns and other legal representatives.

I hereby authorize and request the following attorneys to insert here in parenthesis (Application Number <u>09 / , filed March 29, 1999</u>) the filing date and application number of said application when known.

James W. Wright Registration No. 24,966 Wayne W. Rupert Registration No. 34,420

Randall S. Wayland Registration No. 36,303

> PATENT REEL: 9860 FRAME: 0516

Atty. Docket No. IR-2668(ES) USSN: unknown

Filing Date: 03/29/99

Address:

Lord Corporation
Post Office Box 8012

Cary, North Carolina 27512-8012

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

William S. Jensen

3 29 99

Date

Notarial (Certificate
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State of North Carolina

SS.

County of Wake

On this ______ day of ______, 1999, before me, a Notary Public in and for the state and county aforesaid, appeared William S. Jensen, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

LAURA A. HUNTINGTON NOTARY PUBLIC WAKE COUNTY, N.C. My Commission Expires 12-18-2002

Laura a. Huntington Notary Public

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

Scott K. Miller

3/29/19

Date

Notarial Certificate

State of North Carolina

SS.

County of Wake

On this ______ day of ______, 1999, before me, a Notary Public in and for the state and county aforesaid, appeared Scott K. Miller, known to me to be the person described in the foregoing instrument, who signed the instrument in my presence, and desired the same to be acknowledged as his free act and deed.

LAURA A. HUNTINGTON NOTARY PUBLIC WAKE COUNTY, N.C. My Commission Expires 12-18-2002

RECORDED: 03/29/1999

Notary Public

PATENT REEL: 9860 FRAME: 0517