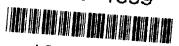
FORM PTO-1595

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To the Honorable Commissioner of Patents 1010	03102 ed original documents or copy thereof.	
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):	
W. Richard Pamer and Stanley H. Umbel Additional name(s) of conveying party(ies) attached? □ Yes □ No	Name: RB&W Corporation Internal Address:	
3. Nature of Conveyance: ☑ Assignment ☐ Merger	Street Address: 800 Mogadore Road	
☐ Security Agreement ☐ Change of Name	City: Kent State: Ohio Zip: 44240	
Other Execution Date: 3/19/99	Additional name(s) of receiving party(ies) attached? □ Yes ⊠ No	
4. Application number(s) or patent number(s):		
If this document is being filed together with a new application, the execution date of the application is: 3/19/99		
A. Patent Application No.(s):	B. Patent No.(s):	
Additional number(s) at	tached? □ Yes □ No	
5. Name and address of party to whom correspondence concerning this document should be mailed:	6. Total number of applications and patents involved: 1	
Name: Joseph J. Corso		
Street Address: 1200 Leader Building	7. Total Fee (37 C.F.R. §3.41)\$40.00 ⊠ Enclosed	
	☐ Authorized to be charged to Deposit Account	
	8. Deposit Account No.	
City: Cleveland State: OH Zip: 44114-1401	16-0820, Order No. 30950 (Attach duplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE		
9. Statement and Signature. To the best of my knowledge and belief, the feregoing information is true and correct and any attached copy is a true copy of the original document. Joseph J. Corso Name of Person Signing Total number of pages including cover sheet, attachments, and document: Total number of pages including cover sheet, attachments, and document: 3		

PATENT

REEL: 9861 FRAME: 0811

ASSIGNMENT (Joint)

WHEREAS, new and useful improvements and inventions have been made by the undersigned in

SELF-PIERCING CLINCH NUT

and are the subject of a patent application prepared for filing in the United States Patent and Trademark Office, and executed by the undersigned on the dates indicated below in the appropriate spaces to the right of the signatures of the undersigned, which application is further identified as Pearne, Gordon, McCoy & Granger Docket No. 30950.

WHEREAS, R B & W Corporation, a corporation of the State of Delaware, hereinafter referred to as "assignee", is desirous of acquiring all right, title, and interest throughout the world in, to, and under said improvements and inventions and patent rights therefor.

NOW, THEREFORE, be it known that, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, all right, title, and interest, in the United States and throughout the world, in, to and under said improvements and inventions and all patents, patent applications, patent rights, and inventor's certificates thereof, therefor, and therein, including without limitation said application for patent in the United States, all divisions and continuations thereof, all patents which may be granted thereon, all reissues and extensions thereof, all right to sue for past infringement thereunder, all patents which may be granted for said improvements and inventions by states or nations other than the United States, or by other authority, entity, or organization, and all applications therefor, have been and are hereby sold, assigned, transferred, and delivered unto assignee, its successors and assigns; and it is covenanted and agreed by the undersigned, and for executors, administrators, and legal representatives of the undersigned, that at assignee's request any and all applications, affidavits, assignments, and other instruments will be made, executed, and delivered as may be necessary, or desirable to secure for or vest in assignee, its successors or assigns, any improvement, inventions, right, title, interest, application, patent, patent right or other right or property covered by this assignment, and the United States Commissioner of Patents and Trademarks is hereby requested and authorized to issue any and all United States patents granted on any of said applications to assignee as owner of the entire right, title, and interest in, to, and under the same, and appropriately empowered officials of foreign countries are hereby authorized to issue any letters patent granted on any of said applications to assignee as owner of the entire right, title, and interest in, to, and under the same.

Page 1 of 2

PATENT REEL: 9861 FRAME: 0812

W. Richard Pamer	Date I signed this assignment	Date I signed Declaration or Oath	
Post Office Address: 1521 Elizabeth Lane, Macedonia, Ohio 44056			
Stanley H. Umbel	Date I signed this assignment	Date I signed Declaration or Oath	
Post Office Address: 9359 St. Rt. 88, Windham, Ohio 44288			
	ss. ichard Pamer, known to me, appeare owledged that the foregoing instrume purposes therein set forth.		
(Notarial Seal)	Notary Public	Miles Miles of the confidence	
STATE OF Chio COUNTY OF Portage	ss.		
COUNTY OF Portage	J 33.		
The above named Stanley H. Umbel, known to me, appeared before me this 19 day of March, 1999, and acknowledged that the foregoing instrument was executed as his free act and deed for the uses and purposes therein set forth.			
	Kan Hell		
(Notarial Seal)	Residence -	G. Notary Public Summit County Jurisdiction, Chio Expires Oct. 20, 1999	
PGM&G PT602	ing Comments	Page 2 of 2	

PATENT
RECORDED: 03/24/1999 REEL: 9861 FRAME: 0813